

Leadership Challenge May 2019



Topic of the Month:

Collaboration

May 2019

We are excited to share these videos as a developmental resource. Please share with employees eligible (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals) to participate in Learning on Demand (LOD) offerings. Below is a selection of videos to aid in your learning journey.

	<p><u>Adapting Your Leadership Approach</u></p> <p style="text-align: right;">Video: 3 minutes</p> <p>Relationships provide that confidence. Relationships are more important in the long run than day to day decisions.</p>
	<p><u>Building a Great Team: Start with Cohesion and Trust</u></p> <p style="text-align: right;">Video: 2 minutes</p> <p>The promise, “I will never leave a fallen comrade to fall in the hands of the enemy,” binds 2,000 Rangers together. Teams that have cohesion and trust can solve almost any task. All-star teams rarely play as well as teams with less talent but more cohesion and trust.</p>
	<p><u>Building an Adaptive Team</u></p> <p style="text-align: right;">Video: 2 minutes</p> <p>To prepare people to be adaptive give them a variety of experiences, including experiences outside their comfort zone. Let the team try new things, admit their mistakes, and try something different. Failure is fine if it is accompanied by recognition and correction.</p>
	<p><u>What Every Leader Must Possess: Empathy and Perspective</u></p> <p style="text-align: right;">Video: 2 minutes</p> <p>Empathy means understanding the other person’s perspective—your employees, customers, suppliers, the media. Try to see things through their eyes. Empathic people make the best decisions. Don’t be afraid to say you don’t know and seek advice. .</p>

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Thank you for supporting LOD.