

Leadership Challenge

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We are excited to share these videos as a developmental resource. Please share with employees eligible to participate in Learning on Demand (LOD) offerings. (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals). Below is a selection of videos to aid in your learning journey.

	<p><u>Good Coaches Ask Questions</u></p> <p style="text-align: right;">Video: 4 minutes</p> <p><i>Good coaches don't give advice. They ask questions. First frame the discussion. What are the goals? Then ask questions to understand the situation, what success would look like, what action they decide to take, and how you can help resolve the topic.</i></p>
	<p><u>Coaching</u></p> <p style="text-align: right;">Challenge: 15 minutes</p> <p><i>Recognize key considerations and strategies for crafting a leadership development plan. Successful organizations employ coaching to develop individuals and teams. This Challenge Series product explores different approaches for coaching.</i></p>
	<p><u>Developing Employees through Delegation</u></p> <p style="text-align: right;">Challenge: 15 minutes</p> <p><i>Skillful delegation creates a true win-win situation: It allows managers to leverage their strengths and focus on strategy while giving team members opportunity to learn and grow. This Challenge Series exercise focuses on how to best develop employees through the practice of delegation.</i></p>
	<p><u>Mentoring v. Coaching</u></p> <p style="text-align: right;">SkillBrief: 2 minutes</p> <p><i>Coaching and mentoring are alike in many ways and have some purposes in common. Both types of relationships are used to nurture employees' skills and achieve business objectives.</i></p>

For more information contact [Mary Cornwell](mailto:Mary.Cornwell@das.ohio.gov) at (614) 995-0154 or by email at LearningonDemand@das.ohio.gov.

Thank you for supporting LOD.