

# Leadership Challenge August 2019



## Topic of the Month: Change Happens

We are excited to share these videos as a developmental resource. Please share with employees eligible (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals). Below is a selection of videos to aid in your learning journey.

	<p><u><a href="#">Change Management</a></u></p> <p style="text-align: right;"><b>Video: 4 minutes</b></p> <p>When it's time for change, you need your employees on board and enthusiastic.</p>
	<p><u><a href="#">Communicating Change</a></u></p> <p style="text-align: right;"><b>Video: 5 minutes</b></p> <p>Implementing and Sustaining Change: Select strategies for communicating change to different groups.</p>
	<p><u><a href="#">Change Needs Emotional Leadership</a></u></p> <p style="text-align: right;"><b>Video: 3 minutes</b></p> <p>We respond to change first with our hearts and stomachs, then with our minds. If you try to engage persons affected by change with their brains, they won't listen. It's too emotional. Engage them first at the emotional level. "Hug" them. Use your EQ.</p>
	<p><u><a href="#">Managing for Rapid Change and Uncertainty</a></u></p> <p style="text-align: right;"><b>Video: 60 minutes</b></p> <p>This course examines the factors driving organizational change and shows how you can use a change management strategy to mitigate any potentially negative impact in your agency. It helps you prepare yourself and your team to meet the challenge of change and uncertainty. It also enables you to secure everyone's support while you're implementing change; and it gives you guidelines on how to embed the changes once they've been implemented.</p>

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Thank you for supporting LOD.