Learning On Demand
Ohio's e-Learning Resource

Performance Management is the process in which supervisors and leaders are accountable for establishing and adjusting performance expectations and job goals, identifying development opportunities, giving ongoing feedback and coaching regularly, and recognizing and evaluating performance results.

In other words, it is a continuous practice of planning, coaching, engaging, evaluating, and developing employee performance.

The resources below are available through **Learning on Demand (LOD).**

To assist you in exploring more on the topic of *Performance Management,* please check out the following resources:

- [Developing a Personal Accountability Framework](#) : Course: 24 Minutes
- [Developing Performance Plans and Monitoring Performance](#): Job Aid
- [Coaching](#) : Challenge: 15 Minutes
- [Performance Reviews that Feel Good](#): Video: 3 Minutes

- Go to dx.myohio.gov.
- Sign on with your OH|ID Workforce User ID (formally referred to as the State of Ohio User ID) and Password. User ID and Passwords are case sensitive. Be sure your caps lock key is off.
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand.**

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of Learning on Demand resources and tools.
For more information contact Mary Cornwell at LearningonDemand@das.ohio.gov

Next month's theme:
What is Learning on Demand