



70% of all change initiatives fail. Why?

Leading through change means encouraging or persuading others to leap into uncharted territories.

You may have to overcome apathy, suspicion and obstruction, so it's vital that you use all the tools at your disposal to ensure that your leadership is effective.

Explore these learning resources to gain the insights and skills you need to build strong change management skills.



“Culture does not change because we desire to change it. Culture changes when the organization is transformed – the culture reflects the realities of people working together every day” – Frances Hesselbein

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| Moving Forward with Change Planning | Course | 29 Minutes |
| Managing Motivation during Organizational Change | Course | 31 Minutes |
| Facilitating Sustainable Change | Course | 25 Minutes |
| Strategies for Motivational Management | Job Aid | 2 Minutes |

To get started:

- Go to MyOhio.gov
- Sign on with your OH|ID Workforce User ID and Password
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand**.

Please review and adhere to your agency’s training and development policies, procedures and guidelines regarding the use of Learning on Demand resources and tools.

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