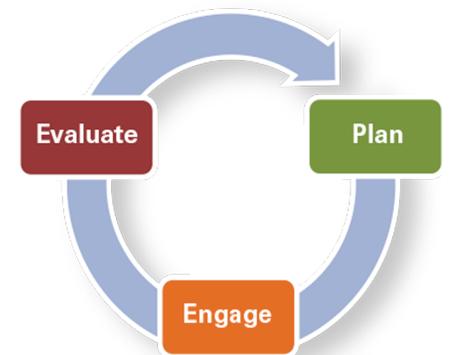




# PERFORMANCE MANAGEMENT

Performance Management is the process in which supervisors and leaders are accountable for establishing and adjusting performance expectations and job goals, identifying development opportunities, giving ongoing feedback, coaching regularly, and recognizing and evaluating performance results.



More information on Performance Management along with other valuable resources are available to exempt and IT professionals via Learning on Demand.

**Log on to Learning on Demand to Get Started!**

Last month's theme was: **Conflict Resolution**.  
Next month's theme will be: **What is Learning on Demand?**

For more information contact: Mary Cornwell at **LearningonDemand@das.ohio.gov**.