

SUCCESSFUL MENTORING IS ALL ABOUT THE RELATIONSHIP



Mentoring is a partnership.

As a mentor, the most important thing you can do is cultivate a strong relationship with the individual you are mentoring. Your success will depend on it. And with all good relationships, your mentoring relationship must be built on a foundation of support and encouragement.

Great mentoring relationships create partnerships that are built on a few basic principles:

- They guide, not command or instruct
- They offer support instead of rewards or punishment
- They encourage career development and growth instead of compliance
- They seek to challenge thinking, not dictate right and wrong

For more information on mentoring and other valuable resources available to exempt and IT professionals via Learning on Demand, log on to Learning on Demand to get started!

Last month's theme was: **LeanOhio Green Belt Online Program.**

Next month's theme will be: **Mobile Learning and the Learning App.**

Log on Today:

- Go to **MyOhio.gov**
- Sign on with your OH|ID Workforce User ID and Password. User ID and Passwords are case sensitive.
- Click on **My Workspace**, then select **Applications** and click **Learning on Demand**.

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