

# Leadership Challenge December 2018



**Topic of the Month:** Budget Planning and Management **December 2018**

We are excited to share these videos as a developmental resource and information. Please share with employees eligible (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals) to participate in Learning on Demand (LOD) offerings. Below is a selection of videos to aid in your learning journey.

	<p><b><u><a href="#">Financial Peace Revisited</a></u></b></p> <p style="text-align: right;"><b>Audio Book: 420 minutes</b></p> <p>This audio edition is the road map to personal control, financial security, a new, vital family dynamic, and lifetime peace.</p>
	<p><b><u><a href="#">The Time Value of Money and Investment Decisions</a></u></b></p> <p style="text-align: right;"><b>Course: 60 minutes</b></p> <p>This course will familiarize you with the concept of Time Value of Money and presents some effective methods to evaluate the desirability of decisions involving expenditures and investment.</p>
	<p><b><u><a href="#">The Definition of Success</a></u></b></p> <p style="text-align: right;"><b>Video: 2 minutes</b></p> <p>High achievers don't define success as money, fame, power, and goal setting. They set goals, yes, but in order to create a life that matters to themselves and others. A life that matters to you is the only thing that's sustainable, not something you "should" do.</p>
	<p><b><u><a href="#">Wheel of Change: Planning for the Future</a></u></b></p> <p style="text-align: right;"><b>Video: 4 minutes</b></p> <p>Improving your life or work, or the life or work of those around you, is easier using the four quadrants from the Wheel of Change as your guide.</p>

For more information contact [Mary Cornwell](mailto:Mary.Cornwell@das.ohio.gov) at (614) 995-0154 or by email at [LearningonDemand@das.ohio.gov](mailto:LearningonDemand@das.ohio.gov). Thank you for supporting LOD.