



## Diversity and Inclusion

The State of Ohio values and is committed to creating a diverse and inclusive workforce. Developing an understanding of yourself and the ways in which you and others view the world will help you to appreciate diversity and inclusion in the workplace.

Reflect on how to become more diverse and inclusive by:

- Considering the actions, you can take to become aware of your values and beliefs
- Knowing how to adjust your self-talk to manage your reactions in challenging situations involving diversity
- Applying guidelines for embracing social and cultural diversity in the workplace
- Adapting your actions can improve social and cultural diversity
- Using attributes of inclusive language
- Improving your active listening skills
- Developing your capabilities to embrace and leverage diversity in your workplace



The LOD resources provide an extensive range of learning content including online books, business book summaries, interactive courseware, and other solutions. Learn more about Diversity and Inclusion, see the suggested learning assets listed below:

<a href="#">Diversity on the Job: Diversity and You</a>	Course	59 Minutes
<a href="#">Bridging the Diversity Gap</a>	Course	27 Minutes
<a href="#">Understanding Unconscious Bias</a>	Course	25 Minutes
<a href="#">Overcoming Unconscious Bias in the Workplace</a>	Course	25 Minutes

To get started:

- Log in to [myOhio.gov](https://myOhio.gov) and click **My Workspace**
- Launch the **OH|ID App Store**
- Select **Learning on Demand**

Please review and adhere to your agency's training and development policies, procedures, and guidelines regarding the use of Learning on Demand resources and tools.



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