



Spotlight Topic of the Month: Teamwork

October 2017

The Importance of Teamwork

Teamwork is a critical element for driving success in any organization. So, it is important to understand what the word “teamwork” means within your agency. Once it is clearly defined, teamwork can help accomplish common organizational goals. Vince Lombardi, the legendary football coach, defined teamwork as "Individual commitment to a group effort -- that is what makes a team work, a company work, a society work, a civilization work." Although, there may be various definitions of teamwork, the key element is the commitment to working together. Teamwork allows people to work together and accomplish much more than they could by themselves.



Teams can be very effective at solving problems, creating new ideas, and making things work better. Teams bring together collectively, the many talents, perspectives, and experiences to be achieve result.

To learn how you can develop your team building skills or become a more effective and valued team member, visit [Learning on Demand](#) to check out the following suggested resources:

- [Teamwork: Build Individual Confidence First](#) (video)
- [Teamwork Makes the Dream Work](#) (video)
- [Elements of a Cohesive Team](#)

Log on to: [Learning on Demand](#) and Get Started!

If you have not logged in before, please use these simple steps:

- Enter usernames: Your State of Ohio User ID
- Enter the password: welcome (not case sensitive)
- After your first login, you will be asked to change your password and to create a security question and answer.
- Your password must be at least eight (8) characters long, include at least four (4) letters and four (4) numbers.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of LOD resources and tools.

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Next month's theme: **Certifications**