

# OVERVIEW

## Lead Ohio Visionary Leaders Pilot Program

The Visionary Leaders executive leadership program is designed for forward-thinking leaders who want to make lasting and meaningful change while leading the way in advancing State government. This virtual program brings leaders together for a highly interactive and engaging learning experience to address ever-changing challenges.

The focus is on real-world challenges through interactive and collaborative discussions while considering new ways of leading in the future. There will be opportunities to explore ways to leverage strategic leadership, coach and develop others with greater impact, and lead more diverse and inclusive work environments.

### Program Sessions

Name of Session	State of Ohio Competency
Understanding Your DISC Style as a Coach	Coaching and Developing Others
Maximizing Strategic Leadership Using Your Strengths	Strategic Leadership
Collaborative Goal Setting and Conversations	Coaching and Developing Others
Leading Diversity, Equity, and Inclusion	Embracing Diversity, Equity, and Inclusion
Continuing Your Leadership Journey	All Competencies Identified Above

### Program Outcomes

Throughout the leadership development journey, leaders will be provided with various tools and resources to enhance communication and build stronger connections with others by adapting and applying best practices to:

- Enhance strategic leadership skills
- Promote collaborative coaching
- Improve workplace culture by embracing diversity, equity, and inclusion

### Audience

State of Ohio senior- and executive-level leaders

### Program Length

Five sessions (3 hours, per session)

### Supplemental Resources

- Self-assessments
- Short videos
- Leadership articles
- Individual Clifton Strengths coaching sessions

### Certification Requirements

To receive a certificate of completion, learners must complete the five program sessions within the cohort.