

Lead Ohio: Foundations of Supervision

“Supervising with consistency and purpose.”

OVERVIEW

Lead Ohio: Foundations of Supervision is a training program for State of Ohio supervisors. The program consists of eight courses designed to provide a consistent training experience for new and existing supervisors in the State of Ohio. The program was created to provide consistent, standardized guidance and direction to all State supervisors/managers on the expectations and responsibilities of supervising in State government.

ELIGIBILITY

All recently promoted supervisors, or who are new to State government are expected to enroll for Lead Ohio within 90 days of hire or promotion. Because this is a mandatory program for all newly hired or recently promoted supervisors, participation and attendance at all learning events is required. Existing supervisors and managers who have two or more direct reports and two or more years of continuous state experience supervising, and leading others are encouraged, but not required to enroll in the Foundations of Supervision program. Eligibility is limited to those who directly supervise others.

PROGRAM CURRICULUM AND COMPETENCIES

The program consists of eight instructor-led training (ILT) courses, which may include pre-work, pre-assessments and pre-reading. Each course supports the competencies needed to be successful as a supervisor in the State. The Lead Ohio Competency Framework can be found on the Lead Ohio webpage at:

[Lead Ohio Resource Center](#)

PROGRAM OUTCOMES

Learners will gain the foundational skills expected for all supervisors within the State of Ohio. Throughout the program, supervisors gain the knowledge needed to:

- Understand and adapt your behavior style;
- Communicate effectively with all levels within the organization;
- Effectively use the performance management process (i.e., Goal Setting, Coaching, and Evaluating); and
- Enhance engagement and appreciate our differences.

ENROLLMENT

To learn more about the Foundations of Supervision program, or to enroll, please contact:

Learning and Professional Development

Email: leadohio@das.ohio.gov

Phone: (614) 387-6183

CERTIFICATE REQUIREMENTS

Learners are required to complete all eight courses to receive a certificate of completion.

CONTINUING EDUCATION UNITS (CEUs)

At this time, there are no CEUs associated with the Lead Ohio: Foundations of Supervision program.