Office of Talent Management
Learning & Talent Development
Functional Structure

Peter Renner
OTM Deputy Director

Debora Branham
LTD, Administrator 2

Learning on Demand
- Develop program strategy
- Verify LOD accounts
- Budget & vendor management
- Develop and distribute LOD communications
- Establish program measures for reporting, generate reports
- Develop customize learning programs
- Promote LOD assets
- Review bi-weekly files
- Provide customer support
- Website maintenance
- Provide user support

Mary Cornwell

Professional Development
- Lead for Talent Development Community (TDC)
- DAS Catalog development
- Implement all aspects of learning projects
- Apply consultative approach for training
- Engage, collaborate and coordinate with partnering agencies & local universities
- Source, create & update learning content & tools
- Facilitation/instruction
- Assess program results

Roderick Cheatham / Vince Williams

Lead Ohio Leadership Development
- Lead for Lead Ohio programs
- Serve as agency liaison to convey statewide program objectives
- Design, develop & deploy leadership programs & strategy
- Establish program measurement systems
- Implement all aspects of learning projects
- Budget & vendor management
- Refine training & development processes
- Identify appropriate assessment tools

Julia White / Terri Vetter
Shawn Garrett

Performance Management & Development
- Lead for PMD program
- Implement all aspects of performance management projects
- Policy development
- Serve as agency liaison to convey statewide program objectives
- Support agencies with e-Performance tools & best practices
- Facilitation/instruction
- Establish PM measures for reporting
- Competency development & management
- Website maintenance

Ray Justice

E-Learning / LMS Technology
- Lead for Taleo LMS project
- Implements all aspects of LMS projects
- Enterprise ELM administration/support
- Instructional design of e-learning
- Identify / assess / select software applications
- Oversee statewide mandatory trainings
- Design competency-based learning plans
- Establish LPD measures, metrics & reporting
- Vendor management
- Website maintenance

Stanley Sikorski
Daniel Piercy

Office of Learning and Talent Development
Das.hrd.training.staff@das.ohio.gov
Telephone: 614-387-6183

Ohio Department of Administrative Services
TeamOhio
IT'S MORE THAN JUST A JOB