

# Save the Dates

# BENEFITS

# OPEN

# ENROLLMENT

# May 20-31

## NEW benefit options available



Department of  
Administrative Services

# Pre-Open Enrollment Checklist

- Verify in **myOhio** that your home address (an actual physical residence is required) and mailing address, if different, are correct and current.
- Review your current benefits enrollment information in **myOhio** for yourself and your dependents.
- Review and begin to collect documents if you need to add dependents. See the State of Ohio Employee Benefits website at [das.ohio.gov/eligibilityrequirements](https://das.ohio.gov/eligibilityrequirements).
- Remove dependents who are no longer eligible.\*

*\*Enrollment or continuation of enrollment of an ineligible dependent may result in loss of benefits, disciplinary action, and repayment of claims.*



# OPEN ENROLLMENT May 20-31

## DURING BENEFITS OPEN ENROLLMENT, YOU MAY:

- Make changes to your health benefits
- Add eligible or drop existing dependents from coverage

## NEW: YOU WILL HAVE TWO MEDICAL PLAN\* OPTIONS

### Ohio Med PPO

- The plan currently offered by the State of Ohio, which is a Preferred Provider Organization (PPO) plan
- Has a higher employee contribution, but a lower deductible
- Copay amounts are set for medical services such as a visit to the doctor or hospital, or prescriptions
- Available to eligible employees

### Ohio Med HDHP

- New High Deductible Health Plan (HDHP) that includes a Health Savings Account (HSA) with a State contribution to your account
- Has a lower employee contribution, but a higher deductible
- Initial expenses are paid by you, the HSA, or you could be reimbursed after a claim has been submitted
- Available to eligible employees not currently enrolled in any Flexible Spending Account – Health Care Spending Account

\*Your medical third-party administrator is determined by your home ZIP code (either Anthem or Medical Mutual of Ohio).

### Included in both medical plan options are the following benefits:

- Prescription Drug
- Behavioral Health
- Wellness – known as *Take Charge! Live Well!*
- ★ NEW: Telehealth service – Beginning July 1, employees enrolled in either medical plan option will be able to use their smartphone, tablet, or computer via video chat to visit with a doctor or therapist, anytime, anywhere

### Additional benefit choices available to you during Open Enrollment:

- Dental
- Vision
- Supplemental Life Insurance

*Look for more details  
coming soon.*

