



COVID-19 Vaccine Incentive FAQs (Updated: 9/29/2021)

Eligibility

1. Am I a State of Ohio employee who is eligible for the incentive(s)?

The \$100 incentive program applies to employees in the service of the State of Ohio, elected officials, and board/commission members whose salary or wage is paid by warrant of the Director of the Ohio Office of Budget and Management. This excludes any city, county, local municipality, university, or school district employee and spouse, as well as employees of private companies, and anyone else whose wage or salary is not paid by warrant of the Director of Ohio Office of Budget and Management.

UPDATED: The \$1,000 incentive program applies to employees whose agency has opted into the program. Please contact your agency HR department for eligibility in this program.

2. My spouse and I are both State of Ohio employees. What incentives are we eligible for?

UPDATED: Both employees are eligible for the \$100 incentive. The employee who is enrolled as the policy holder in the State of Ohio medical plan will receive the incentive in a future paycheck for both employees.

3. UPDATED: Are additional incentives available for COVID-19 boosters?

No, additional incentives are not available for boosters.

4. UPDATED: If I already submitted for the COVID-19 vaccine incentive, do I need to resubmit for the \$1,000 incentive program?

No, if you have already submitted for the COVID-19 incentive, you do not need to resubmit your documentation. Spouses who are not State of Ohio employees are not eligible for the \$1,000 incentive.

5. UPDATED: If I already received the \$100 incentive for myself and the \$25 incentive for my spouse, but my spouse is a State of Ohio employee, do I need to resubmit for the additional \$75 incentive?

No, the incentive will be paid to the employee covered as a spouse on the 10/22 or 11/15 paycheck. If you do not see the additional incentive, email

covidvaccine@das.ohio.gov. Spouses who are not State of Ohio employees are not eligible for the \$100 incentive.

6. UPDATED: If I already submitted for the COVID-19 vaccine incentive and I transfer to another agency, what agency will my vaccination apply to for the \$1,000 incentive program?

The incentives will be calculated based on agency participation rates on 10/15/2021 and 11/15/2021. The agency that receives the participation count is the agency you are employed with on those dates.

7. What if my spouse or I already received the COVID-19 vaccine?

If you have already received and completed the COVID-19 vaccine and would like to receive the incentive, include a copy of the completed CDC-issued COVID-19 Vaccination Record Card. If you do not have this card, please provide a pharmacy leaflet, office visit summary, and/or proof of receipt from your provider.

8. I am a State of Ohio employee but have health insurance through my spouse's employer. Are we eligible?

Yes. All employees, whether they have medical insurance through the State of Ohio or not, are eligible for this incentive. You would be eligible for a \$100 incentive and your spouse would be eligible for a \$25 incentive.

9. Are all State employees eligible for this incentive, regardless of being enrolled in the medical plan? Or only if I carry the benefits?

Yes. All employees, whether they have medical insurance through the State of Ohio or not, are eligible for this incentive.

10. Are all State employees eligible for this incentive? What if I am a new hire, on disability or FMLA leave, part-time, intermittent, or temporary employees?

All active State of Ohio employees and their spouses are eligible for this incentive.

11. Is every employee's spouse eligible for the \$25 incentive?

Yes, if they submit the COVID-19 Vaccine Attestation Form and the CDC-issued COVID-19 Vaccination Record card, a pharmacy leaflet, office visit summary, and/or proof of receipt from provider.

12. For employees enrolled in the State medical plan, does the \$100 COVID-19 vaccine incentive count against the maximum incentives allowed through this year's Take Charge | Live Well wellness program or is this separate?

No, the incentive is not part of the Take Charge | Live Well wellness program so the incentive does not apply to the maximum amount you can accrue through the wellness program.

13. If an employee or spouse already submitted documentation to receive the \$25 immunization incentive through Virgin Pulse, are they still eligible to receive this additional incentive?

Yes, they are still eligible for the COVID vaccine incentive.

Submission Process

14. How do I access the COVID-19 Vaccine Attestation Form?

Download the [COVID-19 Vaccine Attestation Form and job aid](#) or access the form and job aid from the [Employee Benefits homepage](#). No special access is required.

15. Is there a deadline to submit my COVID-19 Vaccine Attestation Form and documentation?

Yes, all required documentation must be submitted by November 30, 2021, to receive the incentive.

16. Do I have to submit the attestation to receive the incentive?

Yes, to receive the incentive, you must submit both the signed COVID-19 Vaccine Attestation Form and acceptable documentation that you received at least the first dose of a two-dose regimen, or full vaccination through a one-dose regimen. This is a one-time incentive that will not be available after each dose of a two-dose regimen. Acceptable documentation (in addition to the attestation form) includes the CDC-issued COVID-19 Vaccination Record Card, a pharmacy leaflet, office visit summary, and/or proof of receipt from provider. The form and documentation must be submitted by Nov. 30, 2021.

17. May I submit a screenshot from my provider's/pharmacy's account showing that I, or my spouse, received the COVID-19 vaccine?

Yes, that is sufficient proof. You also must submit a completed and signed COVID-19 Vaccine Attestation Form.

18. May I submit/sign the attestation on behalf of my spouse?

Unfortunately, no, that is not permissible. Everyone must sign their own form.

19. I do not have access to a printer. How can I submit this electronically?

UPDATED: We are able to accept an electronic signature, information is available on the [Employee Benefits homepage](#).

Leave time

20. Will I have to use my own leave time to obtain a COVID-19 vaccine?

Please contact your agency human resources representative for direction.