

Letter of Agreement

Pursuant to the Collective Bargaining Agreement (the Agreement) for the Service Employees International Union/District 1199 (SEIU/1199) and Chapter 4117 of the Ohio Revised Code (ORC), and the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB). OCB and the SEIU/1199 have reached the following agreement. This agreement becomes effective on the same date as the 2018-2021 collective bargaining agreement.

Agreement

The parties agree to pilot the use of telemediation (i.e. mediation conducted remotely by means of telecommunications technology) for the duration of the 2018 through 2021 agreement. The pilot shall be implemented no later than January 1, 2019. The following terms supplement Section 7.10 (C) of the collective bargaining agreement:

Further, teleconferencing and/or videoconferencing (i.e. telemediation) may be utilized for the purposes of conducting grievance mediation.

For purposes of the pilot:

- The parties agree to a good-faith commitment to utilize telemediation for a minimum of 33% of all eligible grievances in each year of the 2018-2021 collective bargaining agreement.
- All grievances from any state agency are eligible for telemediation, except discipline/discharge grievances, grievances subject to the non-traditional arbitration process under Section 7.08, working out of class grievances under Article 38, and grievances which only allege discrimination under Article 6 as the sole basis of violation/relief.
- The total number of grievances to meet the good-faith minimum of 33% does not include grievances which require a party to travel less than five (5) miles from the worksite to the mediation site.

Also, by way of mutual agreement, the parties may conduct non-traditional arbitration through the use of telecommunications on a case by case basis.

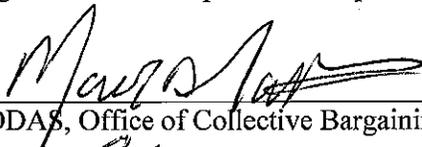
The parties agree to meet as needed to discuss ongoing administration of the pilot program.

Scope of Agreement

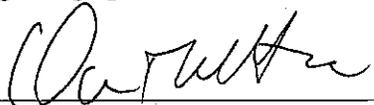
This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

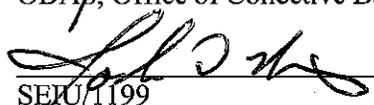
This pilot shall remain in effect through the duration of the 2018-2021 SEIU/1199 Collective Bargaining Agreement. The agreement shall expire at the expiration of the current collective bargaining agreement.



ODAS, Office of Collective Bargaining 8/17/18 Date



ODAS, Office of Collective Bargaining 8/17/18 Date



SEIU/1199 8/17/18 Date

SEIU/1199 Date

