

Memorandum of Understanding

Pursuant to the Collective Bargaining Agreement for the State Council of Professional Educators (SCOPE) and Chapter 4117 of the Ohio Revised Code, the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB) and the Ohio Education Association (OEA) have agreed to the following Memorandum of Understanding (MOU). This agreement becomes effective upon the date of signature by all parties.

Agreement

The parties mutually agree to establish a committee to examine the feasibility of incorporating Ohio Revised Code 3317.13(D) into the pay schedule for purposes of defining “years of service” under Article 21.02(A) of the Collective Bargaining Agreement. This committee will conduct four bi-monthly meetings starting in August of 2009. The committee will consist of three SCOPE members and three management members. Meetings will be scheduled as to avoid the loss of student contact time. Within one month of its last meeting, the committee will create a report containing recommendations to be further examined by agency leadership and OCB. Within six weeks of the submission of the report, the State will report back to SCOPE.

Scope of Agreement

This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This MOU may be used by either party to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

This MOU shall terminate upon the expiration of the 2009-2012 OEA Collective Bargaining Agreement. Modification of this agreement may be made by mutual written agreement of the parties.

Office of Collective Bargaining

Ohio Education Association

Date

Date