

SENIORITY CALCULATION AGREEMENT

(OCSEA)

This agreement is made by and between the Office of Collective Bargaining (OCB) and The Ohio Civil Service Employees Association, Local 11, AFSCME (OCSEA), the parties hereto. This agreement becomes effective upon the date of signature by all parties.

AGREEMENT

The parties herein agree to accept as valid seniority numbers carried forward from the HR2K database system to the OAKS database. These numbers will be the earned seniority credits as of December 10, 2006, the date on which the OAKS system was implemented.

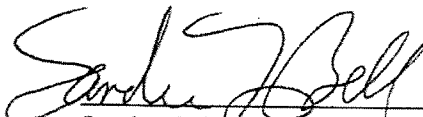
All seniority challenges will be reviewed with the understanding that the credits as of December 10, 2006 will be used as the starting point for such review.


SCOPE OF AGREEMENT


This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements and understandings, either oral or written, between the parties with respect to the subject matter herein. This agreement may be used by either party to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

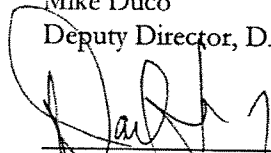
Modification of this agreement may be made by mutual written agreement of the parties. Such amendment is effective upon the date of approval by both parties.

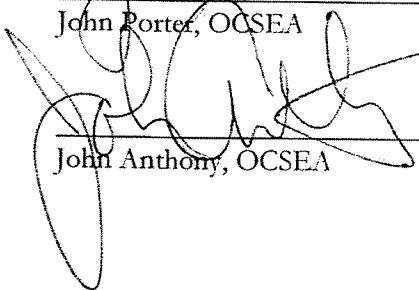
WHEREAS the parties hereto have executed this agreement as of the day and year written below:


Sandra F. Bell 9-9-10
General Counsel, OCSEA Date


Mike Duco 9/9/10
Deputy Director, DAS/OCB Date


John Porter, OCSEA 9-9-10
Date


David Long, DAS/OCB 9/9/10
Date


John Anthony, OCSEA 9-9-10
Date


Tim Roberts, OCSEA 9/13/10
Date