

---

Ohio Department of Administrative Services  
Ted Strickland, Governor  
Hugh Quill, Director

Office of Collective Bargaining  
100 East Broad Street, 14<sup>th</sup> Floor  
Columbus, Ohio 43215-3607

614.486.0570 voice  
614.644.0991 fax  
<http://das.ohio.gov/ocb>

Ohio **DAS**

October 8, 2009

Ms. Sandra F. Bell, General Counsel  
OCSEA, AFSCME, Local 11  
390 Worthington Road, Suite A  
Westerville, Ohio 43082-8331

Dear Sandra:

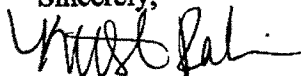
During negotiations, the State and the Union jointly negotiated a new Salary Continuation program and a revamped Occupational Injury Leave (OIL) program.

We would like to propose the following clarification regarding eligibility for both the Salary Continuation and OIL programs:

Only permanent employees are eligible for Salary Continuation and OIL.  
All temporary employees, including those listed in agency specific language, are excluded from participating in these programs.

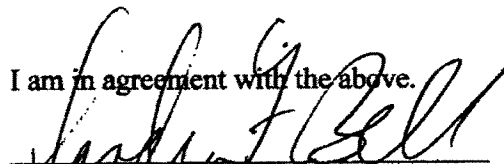
If you are in agreement with the above clarification, please sign the letter below and return a copy to my office.

Sincerely,



Kristen Rankin  
General Counsel  
Office of Collective Bargaining

I am in agreement with the above.

  
\_\_\_\_\_  
Sandra F. Bell, General Counsel  
OCSEA, AFSCME, Local 11