DESIGNATION OF REPRESENTATIVE

OF THE GRIEVANT

OCSEA/AFSCME Local 11, AFL-CIO (“Union”) hereby designates __________________________ as its representative for the arbitration of the grievance filed by __________________________. This designation is not a waiver of exclusive representation status, but is merely a designation of a representative for the Grievant for the specific proceedings involving Grievance No. __________________________. The Union must be present at the mediation and/or arbitration and shall be able to participate in the hearing in order to protect its interests under the contract. The Union may rescind this designation at any time. In addition, the Union agrees that it shall be responsible for its share of the fees of the mediator and/or arbitrator for these proceedings as outlined by the collective bargaining agreement.

OCSEA/AFSCME Local 11, AFL-CIO                                                                 Date

12/13/04