

#2705

### Letter of Agreement

Pursuant to the Collective Bargaining Agreement (the agreement) for the Ohio Civil Service Employee Association (OCSEA) and Chapter 4117 of the Ohio Revised Code (ORC), the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB), the Department of Administrative Services, the Department of Commerce, the Exposition Commission, the Department of Public Safety, the Department of Veteran Services, and OCSEA have reached the following agreement. This agreement is created to assist in the career ladder for Maintenance Repair Workers in the State of Ohio. This agreement applies only to the agencies listed above. This agreement becomes effective upon the date of signature by the Deputy Director of OCB, or designee.

### Agreement

This agreement modifies the selection process enumerated in Article 17.02 of the Collective Bargaining Agreement for vacancies in the Facilities Maintenance Specialist 1 classification (53161). The parties agree that when filling a vacancy in the Facilities Maintenance Specialist 1 classification, Management shall first consider lateral transfer bids from employees in the Maintenance Repair Worker 3 classification (53113) before considering bids from the Maintenance Repair Worker 2 (53112) or Maintenance Repair Worker 1 (53111) classifications, regardless of whether the vacant position would constitute a promotion for employees in the lower classification.

The parties agree that vacancies in the Facilities Maintenance Specialist 1 classification shall be filled by adhering to the following processes in the order set forth:

1. Permanent transfer as set forth in Section 17.07;
2. Bumping or displacement as set forth in Article 18;
3. Recall as set forth in Article 18;
4. Reemployment as set for the in Section 18.13;
5. Cross geographical jurisdiction bidding as set forth in Section 18.12;
6. Lateral transfer of employees classified in the Maintenance Repair Worker 3 classification;
7. Promotion as set forth in Article 17;
8. All other lateral transfer as set forth in Article 17; and
9. Demotions as set forth in Article 17.

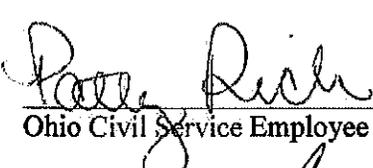
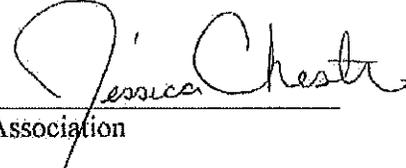
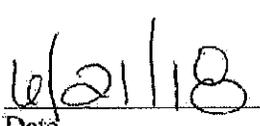
The parties agree that nothing in the agreement shall be construed as modifying any of the requirements of Article 17.04 of the Collective Bargaining Agreement, including the requirements for the division of bids by the Agency. The parties further agree that the Article 17 definitions for the terms "lateral transfer," "promotion," and "vacancy" shall apply.

### Scope of Agreement

This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

**Termination and Modification**

This agreement shall remain in effect through the duration of the 2018 – 2021 OCSEA Collective Bargaining Agreement. The parties shall meet and discuss the continuation of the agreement at the termination of the current contract. If the parties determine that the agreement should be continued past the expiration of the current collective bargaining agreement, a modification of the Letter of Agreement must be executed. Modifications of this agreement may be made by mutual written agreement of the parties.

 _____ Ohio Civil Service Employee Association	 _____ Date
 _____ Office of Collective Bargaining	 _____ Date

MOU# \_\_\_\_\_