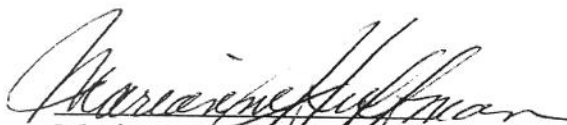
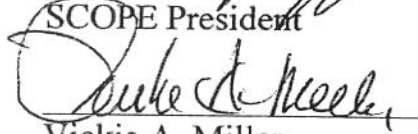


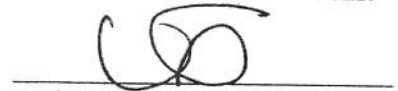
OEA Inter-Session Clarification

- 1) The inclusion of the Christmas holiday is merely an unintended consequence of moving to the inter-session system contained in the 2006-2009 CBA. As such, employees are not due any additional compensation for the Christmas holiday nor shall the inter-session be extended because of the Christmas holiday.
- 2) Should the Employer determine a need to change the school calendar it will follow Section 23.10 of the CBA. If the change results in the inclusion of any holiday other than Christmas, as such holidays are identified in Section 31.01 of the CBA, the Employer shall either compensate the affected employees for an additional eight (8) hours of pay at the straight-time rate or extend the inter-session by one additional calendar day.
- 3) Should events (e.g. calamity days) cause the employer to adjust the school calendar during the course of the year and the change results in the inclusion of any holiday other than Christmas, as such holidays are identified in Section 31.01 of the CBA, the Employer shall either compensate the affected employees for an additional eight (8) hours of pay at the straight-time rate or extend the inter-session by one calendar day.
- 4) By August 1 of each calendar year, each Employer shall communicate to SCOPE the inter-session dates for the subsequent calendar year.

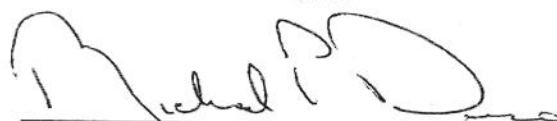
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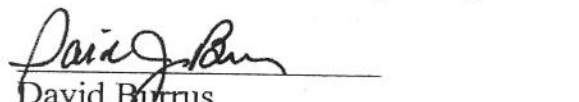

Marianne Huffman
SCOPE President

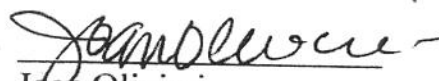

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