

Letter of Agreement

Pursuant to the Collective Bargaining Agreement (the Agreement) for the Ohio Civil Service Employees Association (OCSEA) and Chapter 4117 of the Ohio Revised Code (ORC), and the State of Ohio, Department of Administrative Services, Office of Collective Bargaining (OCB). OCB and the OCSEA have reached the following agreement. This agreement becomes effective on the same date as the 2018-2021 collective bargaining agreement.

Agreement

The parties agree to pilot the use of telemediation (i.e. mediation done remotely by means of telecommunications technology) for the duration of the 2018 through 2021 agreement. The pilot shall be implemented no later than September 1, 2018. The following terms supplement Section 25.01(F) of the collective bargaining agreement:

Further, teleconferencing and/or videoconferencing (i.e. telemediation) may be utilized for the purposes of conducting grievance mediation.

For purposes of the pilot:

- The parties agree to a good-faith commitment to utilize telemediation for a minimum of 33% of all eligible grievances in each year of the 2018-2021 collective bargaining agreement.
- A grievant's participation in telemediation is voluntary.
- All grievances from any state agency are eligible for telemediation, except discipline/discharge grievances and grievances subject to the non-traditional arbitration process under Section 25.11.
- The total number of grievances to meet the good-faith minimum of 33% does not include grievances which require a party to travel less than five (5) miles from the worksite to the mediation site. For clarity, this also applies to mediations held at any Department of Rehabilitation and Correction (DRC) Institution that has another DRC Institution in close proximity (e.g. if a mediation is held at the Mansfield Correctional Institution (ManCI), employees from Richland Correctional Institution may travel to ManCI to mediate); this applies only to the following pairs of institutions: Madison and London; Warren and Lebanon; Correctional Reception Center and Pickaway; Ross and Chillicothe; Lorain and Grafton; or Richland and Mansfield.

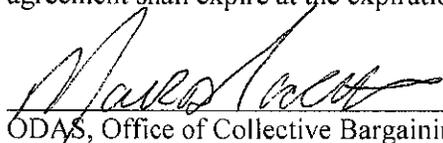
The parties agree to meet as needed to discuss ongoing administration of the pilot program.

Scope of Agreement

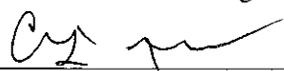
This agreement constitutes the complete understanding of the parties and merges and supersedes all other discussions, agreements, and understandings, either oral or written between the parties with respect to the subject matter thereof. This letter of agreement may be used by either party only to enforce its provisions and will not be used in any unrelated hearing, grievance, arbitration or negotiation.

Termination and Modification

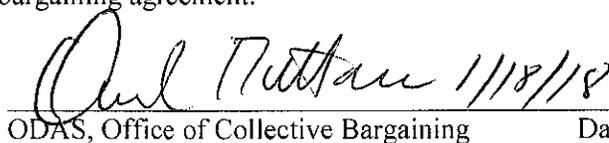
This pilot shall remain in effect through the duration of the 2018-2021 OCSEA Collective Bargaining Agreement. The agreement shall expire at the expiration of the current collective bargaining agreement.



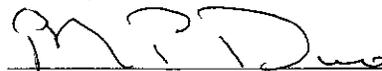
ODAS, Office of Collective Bargaining 1/18/2018
Date



OCSEA 1-18-2018
Date



ODAS, Office of Collective Bargaining 1/18/18
Date



OCSEA 1/18/2018
Date