DESIGNATION OF REPRESENTATIVE

OF THE GRIEVANT

SEIU/District 1199, ("Union") hereby designates __________________________
____________________________ as its representative for the arbitration of the
grievance filed by ______________________________. This designation is not a waiver
of exclusive representation status, but is merely a designation of a representative for the
Grievant for the specific proceedings involving Grievance No. ____________________.
The Union must be present at the mediation and/or arbitration and shall be able to
participate in the hearing in order to protect its interests under the contract. The Union
may rescind this designation at any time. In addition, the Union agrees that it shall be
responsible for its share of the fees of the mediator and/or arbitrator for these proceedings
as outlined by the collective bargaining agreement.

SEIU/District 1199                                                                 Date

12/13/04