



DAS Star Awards Program Overview

The DAS employee recognition program is evolving. In the past, the program was known as the Superior Accomplishment Awards. Going forward it will be known as the **DAS STAR (Special Thanks and Recognition) Awards**. Every single day, DAS employees **Do Awesome Stuff** and we want to hear about it. Now, the nomination process will be easier and more streamlined than before and new award categories will apply to every DAS employee. More information about the program is included below:

Recognition Program Name: DAS STAR (Special Thanks and Recognition) Awards

Frequency: Quarterly

Award: Winners are awarded a Director-signed DAS STAR Award certificate and one day (8 hours) off with pay. (Employees are only eligible to receive the one day off award once in a 12 month period.)

Presentation of Awards: In lieu of a formal ceremony, the director will hand deliver certificates to award winners at their work site.

Accepting Nominations: On a quarterly basis.