



Mike DeWine, Governor  
Jon Husted, Lt. Governor

Matt Damschroder, Director

To: HCM Administrators of State Agencies, Boards, Commissions & Elected Officials  
From: Peter Renner, Deputy Director, Office of Talent Management   
Date: December 16, 2019  
Re: Minimum Wage rates for 2020

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This is to inform all agencies, boards and commissions that Ohio's minimum wage will increase on January 1, 2020 to \$8.70 per hour for non-tipped employees and to \$4.35 per hour for tipped employees, plus tips. The current minimum wage rate is \$8.55 per hour for non-tipped employees and \$4.30 per hour for tipped employees, plus tips. The minimum wage applies to employees of companies with annual gross receipts of more than \$319,000 per year.

Employees at smaller companies, and 14- and 15-year-olds, will have a state minimum wage of \$7.25 per hour, which is tied to the federal minimum wage.

Changes to the wage are tied directly to the Consumer Price Index (CPI) as outlined in the constitutional amendment passed in November 2006. The state minimum wage is tied to the CPI for urban wage earners and clerical workers for the 12-month period prior to September. This CPI index rose 1.5% percent from September 1, 2018 to August 31, 2019.