



**Department of  
Administrative Services**

**Memo**

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Matt Damschroder, Director

To: HCM Administrators  
From: Peter Renner, Deputy Director, Office of Talent Management *PR*  
Date: December 16, 2019  
Re: Pay Ranges for College Interns and Student Help

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The Office of Talent Management is issuing an update of the hourly rates of pay for college interns and student help. The minimum wage has increased to \$8.70 per hour and is effective January 1, 2020. This is in accordance with the Amendment to Article II, Section 34a of the Ohio Constitution. The following rates will remain in effect until further notice.

Student	Minimum Hourly Rate	Maximum Hourly Rate
High School Co-op/Student Help	State Minimum set pursuant to Article II, Section 34a of the Ohio Constitution.	\$9.40
Undergraduate Student		\$14.72
Graduate Student		\$17.91

Intern/student help rate increases should only be given under two circumstances: 1) where necessary to comply with the minimum wage update and 2) when the intern/student help advances to the next education level (e.g., freshman to sophomore, sophomore to junior, etc.).

Requests for assistance or questions regarding this information may be directed to the Office of Talent Management, 614-644-8848.