

John R. Kasich, *Governor*  
Robert Blair, *Director*

To: HCM Administrators of State Agencies, Boards, Commissions & Elected Officials

From: Peter Renner, Administrator *PR*  
Office of Talent Management

Date: December 27<sup>th</sup>, 2018

Re: Minimum Wage rates for 2019

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This is to inform all agencies, boards and commissions that Ohio's minimum wage will increase on January 1, 2019 to \$8.55 per hour for non-tipped employees and to \$4.30 per hour for tipped employees, plus tips. The current minimum wage rate is \$8.30 per hour for non-tipped employees and \$4.15 per hour for tipped employees, plus tips. The minimum wage applies to employees of companies with annual gross receipts of more than \$314,000 per year.

Employees at smaller companies, and 14- and 15-year-olds, will have a state minimum wage of \$7.25 per hour, which is tied to the federal minimum wage.

Changes to the wage are tied directly to the Consumer Price Index (CPI) as outlined in the constitutional amendment passed in November 2006. The state minimum wage is tied to the CPI for urban wage earners and clerical workers for the 12-month period prior to September. This CPI index rose 2.9 % percent from September 1, 2017 to August 31, 2018.