



Spotlight Topic of the Month: Change Management

May 2018

Change Management

Change is not an event; it is a process. Change happens, whether it's due to market conditions, government regulations, economic swings, or other factors. It can take time for individuals to make the transition from one way of working to another. The change process isn't simply about introducing new systems – it's about leading people from an old way of working to a new way of working.

The resources below are available through **Learning on Demand** to assist you in exploring more on the topic of *Change Management*.



- [Managing Organizational Change](#) – SkillBrief
- [Beyond Change: Working with Agility](#) – Business Impact: 6 Minutes
- [Communicating Change](#) – Job Aid

Log on to: [Learning on Demand](#) and get started!

If you have not logged in before, please use these simple steps:

- Enter username: Your State of Ohio User ID.
- Enter the password: welcome (not case sensitive)
- After your first login, you will be asked to change your password and to create a security question and answer.

Your password must be at least eight (8) characters long, include at least four (4) letters and four (4) numbers.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of LOD resources and tools.

For more information contact:

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Next month's theme:
Conflict Resolution

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