



**Spotlight Topic of the Month: Planning Your Development**

**January 2018**

## Planning Your Development

Planning your development could open many possibilities for you. It may mean getting more out of your current role, increasing a skill or competency, or increasing your technical knowledge in an area.

Regardless of your reasons, development is important to ensure you are keeping pace with the ever-changing demands of your job in order to perform at a higher level and, more importantly, achieve job satisfaction.



The courses below are available through **Learning on Demand** to assist you on your journey to developing yourself.

- [Career Development](#) – video, 3 mins.
- [A Kaleidoscope Mindset for Career Mobility](#) – video, 3 mins.
- [Best Practices for Interviews](#) – video, 3 mins.

To learn more about Planning Your Development, exempt and IT professionals can visit **Learning on Demand** by clicking on the link below.

Log on to: [Learning on Demand](#) and get started!

If you have not logged in before, please use these simple steps:

- Enter username: Your State of Ohio User ID
- Enter the password: welcome (not case sensitive)
- After your first login, you will be asked to change your password and to create a security question and answer.
- Your password must be at least eight (8) characters long, include at least four (4) letters and four (4) numbers.

Please review and adhere to your agency's training and development policies, procedures and guidelines regarding the use of LOD resources and tools.

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Next month's theme:  
Diversity and Inclusion



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