

HR Learning Connections Frequently Asked Questions (FAQs)

What is HRLC?

HR Learning Connections (HRLC) is a program developed to create a community of state HR professionals with the goal of enhancing the collaborative relationships between HR professionals and their business partners. The presence of synergistic relationships enables agencies to focus on accomplishing strategic goals together.

WIFFM?

As a HRLC community member, what's in it for me?

The return on your investment is multi-faceted:

1. You will develop your professional HR expertise
2. You will become part of a community of HR professionals that you can access for best practices and provide a sounding board
3. You will develop skills that aid in the building of synergistic relationships to enable your agency to focus on accomplishing strategic goals together

How do I enroll in the HRLC community?

Enrollment for both the HR Learning Connections program and the individual classes is completed via ELM and access via the MyOhio portal.

How do I apply to be a part of the HRLC community?

There is no formal application to complete to become part of the HR Learning Connections community. A special learning group has been created in ELM for all HR positions. When you access ELM via the MyOhio portal, you will see the HR Learning Connections by clicking the "All Learning (ELM)" link in the "Career Resources" tab.

Does my supervisor need to approve my enrollment in HR Learning Connections?

Yes, your supervisor does need to approve your enrollment in the HRLC community.

We hope you will collaborate with your supervisor and identify current agency projects that provide opportunities for you to apply new skills and key concepts.

What classes do I need to complete as part of the HRLC community?

HRLC classes are organized into three levels:

1. Foundations
2. Advanced
3. Strategic Relationships

At the top of this web page is a series of tabs. Click on the tab associated with each level to learn more about the classes. Upcoming dates for each class will be posted in ELM.

What classes am I required to complete as part of the HRLC community?

ELM provides a number of resources to support your professional development including a list of required classes.

You will also find in ELM links to resources in Learn It Ohio, a social learning tool to provide a way for you to reach out to HRLC community members across the state, and articles to spark fresh ideas.

When are classes offered?

Upcoming dates for HRLC classes are provided in ELM.

How do I move to the next HRLC level?

There are two steps that work in tandem to enable you to move to the next HRLC level:

1. Successful completion of a knowledge assessment that documents your understanding of key concepts
2. Approval in ELM from your supervisor

How will you communicate with me?

We will use both ELM and Outlook email to communicate with you.

Of course, we're always available via phone:
614-387-6183

As a supervisor, how will I know that my employee is part of the community?

Via ELM, Supervisors are able to see the classes their direct reports have enrolled in and completed.

Also, when your direct report first requests to be part of the HRLC community as well as move to the next level, you will receive an auto-generated message from ELM.

As a supervisor, how will I know what classes my employee has completed?

Via ELM, Supervisors are able to see the classes their direct reports have enrolled in and completed.

What resources are available to help me with my growth?

A number of resources are included on the "Links" tab of this web page, and also on the pages that describe the three levels of the program.

Additional resources are embedded into ELM.

How will I know that HRLC works?

After the initial pilot period, we will host a series of focus groups to gather information about how HRLC is supporting the professional growth of the community members as well as identify new opportunities.