



Office of
Information Technology

Information Technology Initiatives

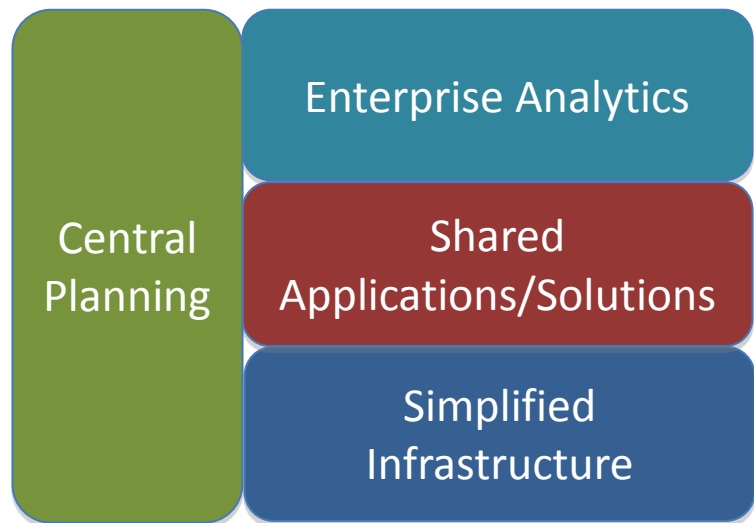
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Overview

As outlined in the [IT Strategy](#), the State of Ohio is implementing a four-part IT strategy to reduce costs, increase efficiency, and improve Agency business processes. The four strategic components are focused on improving IT planning, reducing infrastructure complexity, increasing the use of enterprise applications/solutions, and employing business intelligence tools.



The IT Strategy builds on information put forth in the Enterprise IT Statement of Direction. However, for all practical intents and purposes the Statement of Direction should be considered as superseded by the IT Strategy. Where the Statement of Direction set the course, the IT Strategy plots the course.

To begin to execute on the IT Strategy, OIT is presenting the following enterprise IT initiatives:

IT Initiative	IT Strategy Component
IT Assessment and Inventory	Central Planning
Email Consolidation	Shared Applications/Solutions
Identity Management	Shared Applications/Solutions
Storage as a Service	Simplified Infrastructure
Unified Communications: Voice Over Internet Protocol (VoIP)	Simplified Infrastructure
Unified Communications: Conferencing	Simplified Infrastructure
Unified Communications: Instant Messaging (IM) and Presence	Shared Applications/Solutions
Unified Communications: Collaboration	Shared Applications/Solutions
Data Center Remediation	Simplified Infrastructure
Server Virtualization	Simplified Infrastructure
Business Intelligence	Enterprise Analytics
Disaster Recovery: Mainframe and Servers	Simplified Infrastructure
Network Aggregation and Consolidation	Simplified Infrastructure
Cloud: Infrastructure as a Service	Simplified Infrastructure
Cloud: Platform as a Service	Simplified Infrastructure
Cloud: Software as a Service	Simplified Infrastructure
Mainframe Consolidation	Simplified Infrastructure

IT Initiative	IT Strategy Component
eLicensing	Shared Applications/Solutions
OAKS Enterprise Applications	Shared Applications/Solutions

This document defines each of these initiatives and OIT’s current role and responsibility with regard to them. The status of these initiatives will be communicated through quarterly updates to this document.

NOTE: The State’s fiscal year (FY) begins on July 1 and runs through June 30 of the following year. The fiscal year is named by the calendar year in which it ends. All dates referenced in this document use the FY quarter convention shown below:

FY2012 is July 1, 2011 through June 30, 2012

<i>Q1 FY2012</i>	<i>Q2 FY2012</i>	<i>Q3 FY2012</i>	<i>Q4 FY2012</i>
July 2011 – Sept. 2011	Oct. 2011 – Dec. 2011	Jan. 2012 – Mar. 2012	April 2012 – June 2012

FY2013 is July 1, 2012 through June 30, 2013

<i>Q1 FY2013</i>	<i>Q2 FY2013</i>	<i>Q3 FY2013</i>	<i>Q4 FY2013</i>
July 2012 – Sept. 2012	Oct. 2012 – Dec. 2012	Jan. 2013 – Mar. 2013	April 2013 – June 2013

FY2014 is July 1, 2013 through June 30, 2014

<i>Q1 FY2014</i>	<i>Q2 FY2014</i>	<i>Q3 FY2014</i>	<i>Q4 FY2014</i>
July 2013 – Sept. 2013	Oct. 2013 – Dec. 2013	Jan. 2014 – Mar. 2014	April 2014 – June 2014

FY2015 is July 1, 2014 through June 30, 2015

<i>Q1 FY2015</i>	<i>Q2 FY2015</i>	<i>Q3 FY2015</i>	<i>Q4 FY2015</i>
July 2014 – Sept. 2014	Oct. 2014 – Dec. 2014	Jan. 2015 – Mar. 2015	April 2015– June 2015

IT Assessment and Inventory

Knowing what is currently in our statewide IT inventory is critical to several enterprise initiatives such as Identity Management, Storage as a Service, Unified Communications, and Cloud Computing. To that end, the State conducted an automated data gathering exercise, covering Agencies who have large server concentrations, with a focus on virtualization progress in 2010. In Q3 FY12, OIT issued a Request For Quotation (RFQ) to inventory data center assets statewide including network equipment, servers, virtual servers, storage, and telecom infrastructure. The RFQ was awarded in Q4 FY12 and the project's first phase is focused on an inventory of IT assets within DAS/OIT. This first phase is expected to be completed Q1 FY13 and the second phase is slated to begin in Q3 FY13. The second phase is the inventory of other State Agency data centers.

Email Consolidation

The goal of the Email Consolidation initiative is to have all State Agencies operating on one standardized email platform. One time-saving benefit to this is the seamless integration of email and calendaring. Another benefit to consolidated email is uniform security. With a standardized system, the State can ensure virus protection, spam, disaster recovery, and security are set to the same standard across the State.

Microsoft Exchange has been selected as the statewide platform. Exchange offers additional improvements, including larger mailboxes and reduced operational and maintenance expenses.

OIT is working with Agencies to decommission legacy email platforms and to migrate to the central email service. This migration and decommission is occurring over the course of the FY12/13 budget cycle. To date 69 of 93 Agencies, Boards, and Commissions have been transitioned/migrated to this central service.

Recently migrated Agencies include the following:

- Department of Education
- Bureau of Workers' Compensation
- Department of Alcohol & Drug Addiction Services
- Lake Erie Commission
- Board of Tax Appeals

- Ohio Racing Commission
- Department of Mental Health
- Department of Aging

All remaining Agencies have been contacted by the project team. The project team works with the Agency to set the migration and legacy decommissioning timelines keeping in mind the Agency's business needs and timing sensitivities. The goal is to have all Agencies migrated to Exchange in Q4 FY13.

The following link details the features associated with these services: [Exchange Mail Services](#).

Identity Management

Identity Management is a statewide strategic effort to provide user access and authentication from an enterprise perspective. This will increase efficiency, capabilities, and overall integration for both current and future services. Currently, bidirectional trusts for numerous Agencies are not sustainable or manageable for long-term access. Therefore, the State must identify and implement a new statewide solution. The development of enterprise identity management functions will provide a consistent means across State government to access core shared services and enterprise solutions as well as access services or applications with the appropriate level of authority. This function will be a critical component in delivering additional shared solutions and services and is the foundation to reduced sign-on and a single identity to state workers for enterprise IT services within the State of Ohio. It will also provide automation and user self-service capabilities for password resets, user provisioning and de-provisioning, and facilitate a more comprehensive security approach for the enterprise environment.

The Enterprise Technical Architecture (ETA) Identity Management Workgroup was established by the Multi-Agency CIO Advisory Council (MAC) to implement an enterprise-wide Identity Management approach. The recommendations of the MAC ETA Identity Management Workgroup can be accessed online at [Enterprise Technical Architecture Resources](#).

The business requirements for this initiative have been identified for the Ohio Administrative Knowledge System (OAKS) application. The Identity Management service uses OAKS as the single source for several elements, including the Employee ID, in order to

provide a consistent, stable, and repeatable identity for State workers. The initial service was placed in production in September 2011 and the OAKS application is currently consuming Identity from this service. Additional services such as Exchange and Instant Messaging (IM) and Presence are configured to consume this service. Furthermore, pilots are underway within DAS to complete the transformation of the desktops to become part of the Identity service. Federated Authentication is currently being deployed and configured in accordance with the Identity Management Workgroups recommendation. The Identity Management effort focuses on a comprehensive approach for developing and extending identity access, authorization, and management environments to meet the requirements for both current and future services.

The entire initiative is targeted for completion in Q4 FY13.

Storage as a Service

An effective enterprise Storage as a Service solution can reduce the risks, costs, and complexity of managing information by providing secure and efficient data storage. The initiative implemented a storage strategy and storage devices that leveraged the ETA Storage Workgroup's recommendations for meeting both short- and long-term storage needs, and at the same time avoiding storage shortfalls and the high cost of maintaining excess storage capacity. The workgroup's recommendations can be accessed at [Enterprise Technical Architecture Resources](#).

This initiative leveraged the State's current investments in storage, identified tools that enable holistic management of the State's storage solutions, and provided recommendations on the administration and management of the storage as a service environment.

During Q4 FY12, the technical and quantitative requirements for storage for FY13 were derived from various Agencies. With this information, OIT partnered with the Agencies to procure the necessary storage infrastructure to meet the Agencies' short-term (6 to 12 months) storage requirements. These procurements marked the beginning of the centralization and consolidation of Enterprise Storage within the State of Ohio Computer Center (SOCC). OIT is collaborating with the Department of Taxation to migrate their disk storage and virtual tape to OIT's infrastructure. Most of this activity, along with other components of the storage infrastructure, was put in place during Q1 FY13.

Unified Communications

Unified Communications can be broken into the following initiatives:

- VoIP and Conferencing
- Instant Messaging and Presence
- Collaboration

VoIP and Conferencing

VoIP (Voice over Internet Protocol) enables you to make phone calls over data networks such as the Internet. Standardized conferencing encompasses video, audio, and web conferencing functions.

Over the past seven years, the State has spent over \$26 million on VoIP solutions. The majority of this funding has been expended by three Agencies and does not include operational costs, only the equipment and software to run it. In addition, six Agencies have VoIP needs that must be addressed quickly. DAS estimates that there are 21,000 Centrex users that are brokered through OIT. This system is at the end of its useful life.

The MAC ETA Unified Communications Workgroup recommended that VoIP become the telephony standard for all Agencies and that priority be given to implementing VoIP and conferencing across all Agencies in the State of Ohio, developing a standard implementation approach, and selecting a standard set of tools. The workgroup's recommendations can be accessed at [Enterprise Technical Architecture Resources](#).

To begin looking at implementation options, the State CIO asked that the Department of Health's CIO co-chair (along with DAS and OARnet) a multi-agency workgroup to define an enterprise solution that addressed the requirements of the State and to identify a direction that protects and maximizes the investments already made by the Department of Health, Department of Job and Family Services, and the Department of Transportation. With six Agencies positioned to expend funds to build their own VoIP solutions, having this service up and available in a short period of time was a major requirement.

The decision was made to research the viability of a hosted solution for VoIP and Conferencing. Numerous meetings and discussions were held with the vendor community, State Agencies and higher education to finalize requirements over several months. An RFQ was released in Q4 FY12 for a hosted VoIP and Conferencing solution. CBTS was selected

to provide this service to all State Agencies, Boards, and Commissions, as well as local governments and state supported educational institutions.

After the service is established, Agencies with existing on-premise solutions will be asked to move to the hosted solution when their existing system's contract expires or when their equipment has reached the end of its lifecycle. Until that time, they can also realize savings on their long distance with the Session Initiation Protocol (SIP) option that is a part of this service. The solution is based on tiered pricing—the more users that leverage this solution, the lower the per-seat price.

Instant Messaging (IM) and Presence

IM is real-time text-based chat communication between two or more people using personal computers with shared clients. Presence is the ability to ascertain through the use of technology if a person is on his or her computer and if he or she is available, busy, or otherwise occupied.

The MAC ETA Unified Communications Workgroup found that 85% of the State Agencies were using a Microsoft product for this currently. Therefore, they recommended that the Enterprise Instant Messaging and Presence standard be Microsoft Lync and that it be implemented as a service integrated and available to users of the States' consolidated email offering. The workgroup's recommendations can be accessed at [Enterprise Technical Architecture Resources](#). This service was made available in Q1 FY13. The VoIP service will integrate with the State's IM and Presence solution as well.

Collaboration

Collaboration tools have been provided through the implementation of SharePoint. The MAC ETA Unified Communications Workgroup recommended that priority should be given to implementing SharePoint across all Agencies in the State of Ohio for collaboration and developing a standard implementation approach.

OIT has provided a shared solution in this space since 2004 and architected an environment to support hosting Microsoft SharePoint as an enterprise collaboration tool. The following link details the features associated with this service: [SharePoint](#). This offering should preclude any new deployments of any collaboration tool and should serve as the target environment as currently installed Agency collaboration tools end their useful or financial life. Agencies can contact the Customer Support Center to obtain access to SharePoint services. Future considerations include the creation of a multi-agency SharePoint

development team to assist Agencies with SharePoint site creation and application development.

Data Center Remediation

State servers are located in more than 30 separate locations. Some Agencies maintain their own data center or server concentration and some Agencies maintain multiple data centers. Additionally, most Agencies reported the lack of a comprehensive disaster recovery capability. For those Agencies operating data centers outside of the State of Ohio Computer Center (SOCC), they may not be operating in a controlled environment, which could result in increased risk due to business continuity exposures.

The SOCC is the State's primary data center, which currently houses approximately 1,200 applications and 3,800 server images. This represents more than half of all servers in State government. The SOCC is also a termination point for virtually all network service providers used by the State. However, the SOCC is underutilized as a data center.

The lack of a unified State data center results in an inefficient allocation of equipment, space, power, and human resources. By consolidating servers, storage, and network management into the SOCC, the State can lower its infrastructure costs and set a foundation to reduce its risk profile. The SOCC requires investment to be able to host the remaining statewide IT infrastructure. Primarily, the SOCC needs additional power and redundant power capabilities to begin data center consolidation activities. Improvements will increase available power, improve cooling utilization, optimize IT management for all IT environments, and reduce unnecessary administrative space use within the building.

Effective use of the SOCC is foundational to the State's ability to implement IT optimization strategies and generate IT cost efficiencies. OIT is sourcing a contract to address current usage and power concerns to ensure the SOCC will meet the data center needs of State government and reduce technology and facility costs.

Multi-agency representatives are currently evaluating responses to a Request for Proposal (RFP) to improve the power and operational capabilities of the SOCC. This contract is expected to be awarded in Q3 FY13.

Server Virtualization

Currently, the State maintains approximately 5,500 web, application, infrastructure, and database servers across all Agencies that support a variety of Agency functions across a diverse set of operating systems and versions.

Over the course of FY10/11, the State developed a standard for server virtualization; VMware is the de facto standard for server and desktop virtualization.

OIT has invested in server virtualization technology and proven its benefits in-house with the consolidation of several hundred servers into a virtual environment. OIT developed a service offering in 2010 designed to provide a virtualized server infrastructure for core and common server applications. The following link details the features associated with these services: [Server Virtualization Services](#).

To build on the work already completed, OIT is developing a multifaceted approach to continue the virtualization of servers internally (including alternative sites) and to provide virtual environments and services to other departments and Agencies within the State.

The Server Virtualization project seeks to establish a virtualization factory to migrate existing physical servers to virtual servers where such a conversion is plausible and beneficial. Currently, the ETA Server Workgroup is working on developing an agency template and support services to migrate interested Agencies from a physical to a virtual environment.

Business Intelligence

Almost all large, well-run organizations use enterprise data warehouses, business intelligence (BI) tools, and integrated IT solutions to understand what is currently happening in their organization, perform data driven planning and simulations, and leverage tools and competencies rather than duplicate them across the enterprise. The simplification of the IT infrastructure and use of enterprise applications facilitate the design and use of these analytical tools.

State of Ohio enterprise BI provides enterprise data warehousing, business and predictive analytics, decision support, and shared solutions to State Agencies, Boards, Commissions, and institutions of higher education. By turning raw data into usable information, BI helps users analyze policies and programs, evaluate operations, and drive decisions. Additionally,

the program delivers shared solutions across multiple organizations, leveraging multiple tools, impacting diverse stakeholders, and integrating disparate IT systems.

State enterprise BI leverages central infrastructure, shared technical resources, and a core competency in business analytics to offer State Agencies efficient and effective information solutions. Whether the focus is enterprise resource planning (ERP), operations and compliance, or program/policy analysis, enterprise BI offers a scalable model to engage subject matter experts in the business to drive technology solutions in a tool-agnostic environment.

Current BI and shared solution offerings include ERP BI and analytics, enterprise data sharing and eligibility determination in the healthcare arena, and multi-agency data integration solutions. Current enterprise BI and shared solution offerings are summarized below.

- **Health Transformation Solutions**—IT solutions to support integrated health and human service program eligibility and statewide data sharing by reducing cost and improving quality, outcomes, and access.
- **Enterprise Integration Solutions**—Data integration services that enable cross-agency analytics, reporting, and operational decision support across multiple organizations and source systems.
- **Enterprise Resource Planning Analytical Solutions**—Service provides for analysis, decision support, and operational reporting from the State’s enterprise resource planning solution (OAKS).

The BI and shared solution initiative operates a program with multiple concurrent projects at any time.

Disaster Recovery: Mainframe and Servers

In consideration of the State's ability to conduct business and support critical services in the event of a disaster or emergency condition that otherwise renders an Agency's primary production data processing facility or site unavailable or unusable, the State must provide a secondary data processing facility to house State critical applications that support these services and functions.

This site must contain the requisite capabilities to support systems and processing functions including (but not limited to) application usage, power (primary, redundant, and autonomous), physical and application security, networking and telecommunications, operational workspace, backup and restoration as well as system management functions that may be required over the course of the disaster or emergency condition until such time as the Agency's primary data processing facility resumes normal operations following the conclusion of the disaster or emergency condition. This alternate site capability should also provide support for disaster recovery (DR) and business continuity requirements.

DR for OIT Mainframe hosted Agencies is provided by IBM in Sterling Forest, NY. Open systems DR for OIT hosted systems is in the very early stages of development. Numerous other Agencies have contracted DR capabilities with outside entities like IBM and SunGard.

The State is developing a DR strategy for distributed systems and servers that can be leveraged by Agencies.

The foundation for DR is excellent Business Continuity Planning (BCP). Continuity planning is a discipline that helps identify, analyze, and prioritize mission-critical functions based on service criticality; scope and consequences of disruption; survivability (time sensitivity); coordination requirements with other units or external entities; facilities, infrastructure, and IT support requirements. Agencies, in conjunction with DAS should inventory and classify their application portfolio to support their disaster recovery and business continuity planning, as well as reporting requirements for alternate site processing. To support this effort, the ETA Subcommittee is launching a Business Continuity Workgroup to select a standard for business continuity planning software.

Network Aggregation and Consolidation

The State has initiated the development of a strategy for consolidating disparate Agency networks. There is a significant cost savings opportunity to aggregate network connection points to increase bandwidth at lower costs for Ohio. Additionally, an approach to simplify network topology could substantially enable other initiatives associated with IT optimization. This effort is in conjunction with the SOCC remediation effort that will redesign the data center network. To ensure a state perspective, a multi-agency team has been established that is identifying opportunities to aggregate and consolidate networking across Ohio. Higher Education through the Board of Regents is engaged in the discussion.

Additionally, the State has increased networking options to support MARCS and State Agencies in underserved and unserved rural and remote areas. This solution is comprised of two components: a microwave backbone that supports MARCS directly and a wireless point-to-point wide area network (WAN) that supports state and local government, higher education, K-12, and others.

An additional component to network consolidation is the Network Operations Center (NOC). There are numerous Network Operations Centers (NOCs) throughout the State. Within the SOCC today, there is a NOC dedicated to 24 hour x 365 days a year management and monitoring of the network and network activities. Combined network operations would provide visibility into Agency networks, which is important insight to enable network consolidation. Additionally, ensuring consistent management and security practices and monitoring capabilities for the remaining infrastructure is under design to fully leverage this important 24 hour a day asset. As a starting point, DAS and OARnet are beginning to leverage synergies between their two NOCs.

Cloud Services

Cloud technology has radically impacted the way organizations use hardware, software, and services. The State believes there is a suitable role for external cloud strategies in concert with the State's private cloud offerings. Guidelines have been developed that outline what services and data should and should not be hosted by external cloud providers. Additionally, the State is establishing enterprise agreements for cloud-based infrastructure to ensure the statewide enterprise consumes cloud services in a way that is consistent, secure, and robust. This will allow the State to establish enterprise-wide strategic cloud partnerships.

Currently, DAS delivers many centralized IT solutions. These solutions are delivered in a standards-based, technologically sound and secure environment. To leverage the State's substantial investment in private cloud computing services, State Agencies will be strongly encouraged to use private cloud computing services provided by DAS when considering a cloud-based information technology solution. This includes Infrastructure as a Service, Platform as a Service, and regarding common applications, Software as a Service.

If the private cloud computing services offered by the State do not fully address an Agency's business need and the Agency is considering a public cloud computing alternative, the Agency shall inform OIT of its intent by outlining the requirements, costs, and risks prior to proceeding with the initiative. Upon receipt of the Agency's statement of intent, OIT will schedule a meeting to discuss the request.

If an exception is granted to an Agency to use a public cloud-based solution, the Agency will work with OIT to structure a public cloud agreement to provide a service that meets individual Agency business needs and statewide contract terms and condition requirements.

Mainframe Consolidation

Mainframe computing environments are currently implemented in a number of Agencies. OIT is working with Agencies on physical migration of their mainframe environments to OIT as well as to leverage disaster recovery capabilities. Consolidating and leveraging these environments should drive significant cost savings.

While the number of mainframe-based applications continues to decrease, there are still some very large and critical applications running on mainframes within State government. OIT is working with Agencies still using mainframes to consolidate into a single physical environment and leverage disaster recovery capabilities.

There are four IBM mainframe environments in the State that are consolidation candidates (Bureau of Workers' Compensation, Department of Taxation, Department of Transportation, and Department of Commerce). Discussions will be initiated with the two other IBM mainframe environment holders (Ohio Public Employees Retirement System and State Teachers Retirement System) to determine if there are opportunities to leverage software maintenance and DR contracts to reduce costs to the State. The Department of Public Safety has recently migrated their mainframe applications to an open systems platform.

The Departments of Commerce and Taxation are currently reviewing IT platform options. Taxation's efforts are focused on the implementation of the new tax system, STARS.

A mainframe team, consisting of OIT and Bureau of Workers' Compensation (BWC) resources, is currently working to consolidate mainframe functions. This initiative is underway and will relocate mainframe functions from BWC infrastructure within the William Green Building to the SOCC second floor via migration of solution assets and processes. An assessment of power requirements will be conducted due to additional capacity being added to storage and virtual tape hardware on the floor. BWC will also be assessing and planning any operational considerations and communicating any assumptions. The project is scheduled to be completed in Q1/Q2 FY13.

eLicensing

OIT manages the current eLicensing system for the benefit of various independent Boards and Commissions. Each Board or Commission is responsible for licensing individuals or businesses within a specific industry or trade, and has its own rules, regulations, and policies to do so, as delegated by the Ohio General Assembly.

The current system, offered through the Ohio.gov portal, is the mechanism through which these Boards and Commissions provide and renew professional certificates and licenses and permits. During periods of heavy activity (license renewal), the system must be able to operate at peak capacity in order to ensure licenses are processed quickly and accurately. It also provides a public-facing capability to allow citizens to verify the credentials of professionals and businesses.

The public-facing interface to the current system can be accessed online at the following URL: <https://license.ohio.gov>.

An initiative is underway to replace the decade old eLicensing application that handles applications, renewals, and disciplinary actions for 600,000 current and expired professional licensees.

The State is seeking system integration services and a Commercial Off-The-Shelf (COTS) eLicensing software application that is highly configurable to give State staff more flexibility, such as, the ability to create forms, specify workflows, configure business processes, improve reporting, and so on. While the participating Boards and Commissions have immediate needs for an updated eLicensing system; the vision is for the State to implement a scalable

enterprise solution capable of serving the needs of additional Boards, Commissions, and Agencies in the future. When fully implemented, the enterprise eLicensing system should provide individuals and businesses a single web-based gateway to access licenses, permits, documents, and related information.

A multi-agency team is currently evaluating three responses to an RFP released in Q3 FY12 with selection of the new solution expected in Q2 FY13. Implementation of the eLicensing initiative is scheduled to run from Q3 FY13 to Q2 FY14.

OAKS Enterprise Applications

The Ohio Administrative Knowledge System (OAKS) encompasses several enterprise resource planning services for financial and human resources functions. OAKS services enable State Agencies to manage the State workforce and their Agency finances. This encompasses:

- Nearly \$5 billion in monthly voucher transactions
- Payroll, benefits, and human resources transactions supporting over 50,000 employees
- Asset tracking over \$4 billion in value
- Over 20,000 State employees using OAKS daily

Agencies should review their existing financial and human resources transaction processing, reporting, and analysis system assets that have the potential to be addressed by OAKS. Agency plans and budgetary forecasts should include migrating these systems to OAKS, and decommissioning or otherwise retiring the use and operational and project spend associated with the legacy Agency systems.

HR System Upgrade (New Functionality)

The PeopleSoft HCM 8.9 to version 9.1 upgrade project is funded, staffed, and underway. Projecting a go-live date of Q3 FY13, the new HCM application will deliver two major and several moderate impact improvements to human resources processes:

- Electronic Personnel Action Workflow via SmartERP Software
 - Statewide solution that replaces Agency IT systems and streamlines the pre-hire, hire, transfer, and separation process, built on a re-usable workflow and approval framework inside of the PeopleSoft application
- Employee Performance Review System

- Replaces existing Agency systems and avoids implementation of new systems. Supports multiple performance review templates, competencies, and Agency-specific goal-setting
- Enables statewide reporting on employee performance metrics where none exists today
- Additional Administrative Improvements and Usability
 - Improved online employee paystubs
 - Accurately reflects leave balances at various pay periods
 - Online delivery of employee W2 statements
 - Streamlines employee tax returns and reduces administrative costs of reprints
 - Streamlines user interface so that it is more in line with the myOhio.gov portal functions

The project started in March 2012 and continues, on schedule, toward a Q3 FY13 launch. The project is being managed by DAS OAKS and Human Resources Division staff, with significant involvement from Accenture and human resources professionals across various State Agencies.

Time Tracking

Over the course of FY10, the State completed investments and deployed an OAKS-based Time and Labor tracking capability and migrated a large number of users to this solution. In addition, the State provided basic time tracking and analytical reporting associated with time and labor as part of this deployment. Over the course of FY11/12, the State enhanced the reporting and analytical applications associated with time and labor as part of extensions to OAKS Time and Labor and the OAKS Enterprise Performance Management/Business Intelligence effort (EPM/BI).

Currently, many Agencies are using Kronos Time Keeping for specific applications including time-in/time-out, badge swipe, or other automated data collection functions or for more complex applications where employees and contractors are to track their time against specific activities in order to comply with Federal, State, and other statutory requirements.

The State's goal is to centralize on the most cost-effective Agency Time and Labor, Time Management, Time Tracking and Leave Tracking (FMLA, other leaves of absence) solutions. All Agencies will be migrated to one of these two solutions over the course of FY13/14.

The State owns licenses to and supports the PeopleSoft HCM 8.9 Time and Labor and Kronos 6.1 systems. Across State Agencies, there are roughly 18 different time keeping systems in use to track employee work time. The State inventoried all current systems in use and defined ways to improve the adoption and use as well as minimize duplication of these core functions throughout the State. This effort was initiated in Q3 FY12 to determine State Agency requirements associated with Time and Labor activities and identify enhancement to the two largest Time and Labor solutions available to State Agencies and increase adoption of these solutions. A business case has been finalized including resource requirements, statewide benefits realization, and implementation strategies.

Learning Management

The State of Ohio owns license to and supports the PeopleSoft 9.0 Enterprise Learning Management (ELM) System. The current application impacts all learners/State employees who take training for travel and expense reimbursement, business intelligence training, and any other mandatory training required for all State employees. Additionally, two Agencies (Department of Rehabilitation and Correction and Office of Budget and Management) use ELM for agency-specific training for approximately 13,000 learners. In addition to the PeopleSoft ELM system, Agencies across the State use numerous other ELM-type systems.

OIT is committed to migrating remaining Agency Learning Management systems or functions to OAKS Enterprise Learning Management for the following:

- Employee training plan development, administration, and tracking.
- Development of web-based training and Agency developed tests or delivery of third-party training content developed for the State and where the State retains license to distribute these materials in concert with training delivery activities.
- Employee training enrollment, registry, and training delivery logistic functions (for example, scheduling or management of training locations, venue, training materials, classrooms, and participants).
- Tracking of employee certification, professional license compliance, continuing education credit and other requisite training requirements that must be planned, tracked, managed, and reported on by Agencies.

The State's objective is to inventory all current systems in use and define ways to improve the adoption and use of the PeopleSoft ELM system throughout the State. This initiative is underway to perform ELM adoption analysis. The business case has been finalized, including resource requirements, statewide benefits realization, and implementation strategies.

Summary

The OIT Strategy is a four-part approach to improving the State of Ohio's use of information technology. The four components: improved central planning, infrastructure simplification, enterprise applications, and business intelligence are all highly inter-related.

Progress in any component strengthens the progress in all the other components. The power of this approach is that progress can be made independently in parallel paths while contributing to the overall strategy.

The initiatives defined herein all drive towards progress on achieving the overall strategy.

This document will be updated quarterly to provide information on the progress of these strategic initiatives.

If you have questions on any of the information contained in this document, please email state.cio@oit.ohio.gov.

Appendix: Hyperlink Paths

The following are the paths for the hyperlinks contained within this document:

- **IT Strategy**
<http://das.ohio.gov/Divisions/InformationTechnology/ITOptimization.aspx>
- **Exchange Email Services**
<http://das.ohio.gov/Divisions/InformationTechnology/ServiceSheets.aspx>
- **Enterprise Technical Architecture Resources**
<http://das.ohio.gov/Divisions/InformationTechnology/EnterpriseTechnicalArchitectureResources.aspx>
- **SharePoint Services**
<http://das.ohio.gov/Divisions/InformationTechnology/ServiceSheets.aspx>
- **Server Virtualization Services**
<http://das.ohio.gov/Divisions/InformationTechnology/ServiceSheets.aspx>