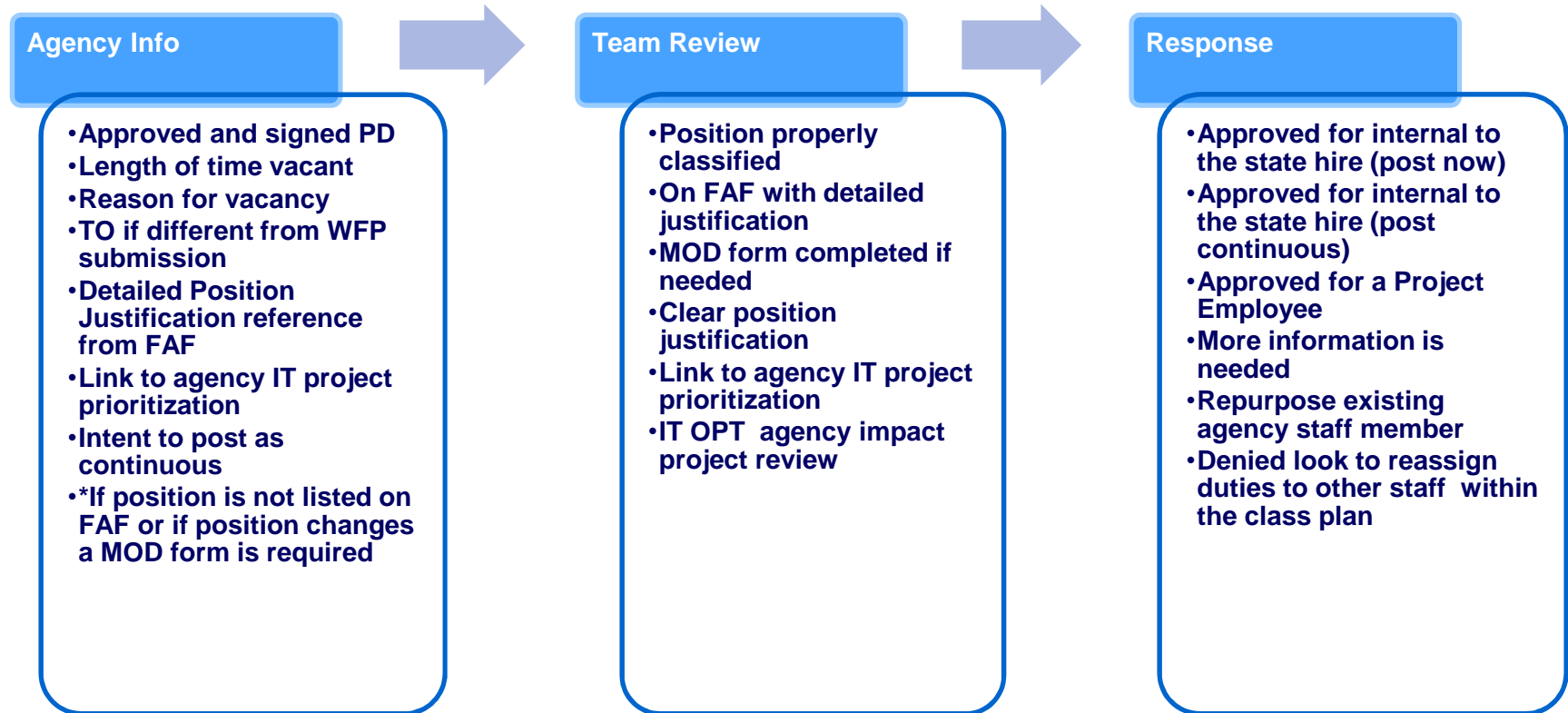


IT Optimization Workforce Update

Cathy Herron, OIT Strategic Staffing

- Position Request Process
- Agency IT Workforce Visits
 - Preparation
 - Schedule
- What An Agency Can Do Now
- What We Will Be Able To Do In The Future
- IT Optimization Project Updates
 - Server/storage
 - Network
 - Security
- Fact or Fiction Quiz





*****Don't forget to include the approval document/email with the ePAR!***

*****Common Posting language: This position is only accepting applications from current State of Ohio IT employees.***

How to prepare for a visit:

- Update FAF
- Ensure technologies are accurate
- Identify individuals impacted and % of work changing/going away
- Identify if additional work can be found for impacted employee within the classification
- Review contract employee responsibilities and impacts

Agency visits to date:

- Introductory meeting with ODOT
- MHAS
- DNR
- Public Defender
- Health
- PUCO
- JFS - ongoing

Upcoming visits

- DRC
- EDU
- EPA

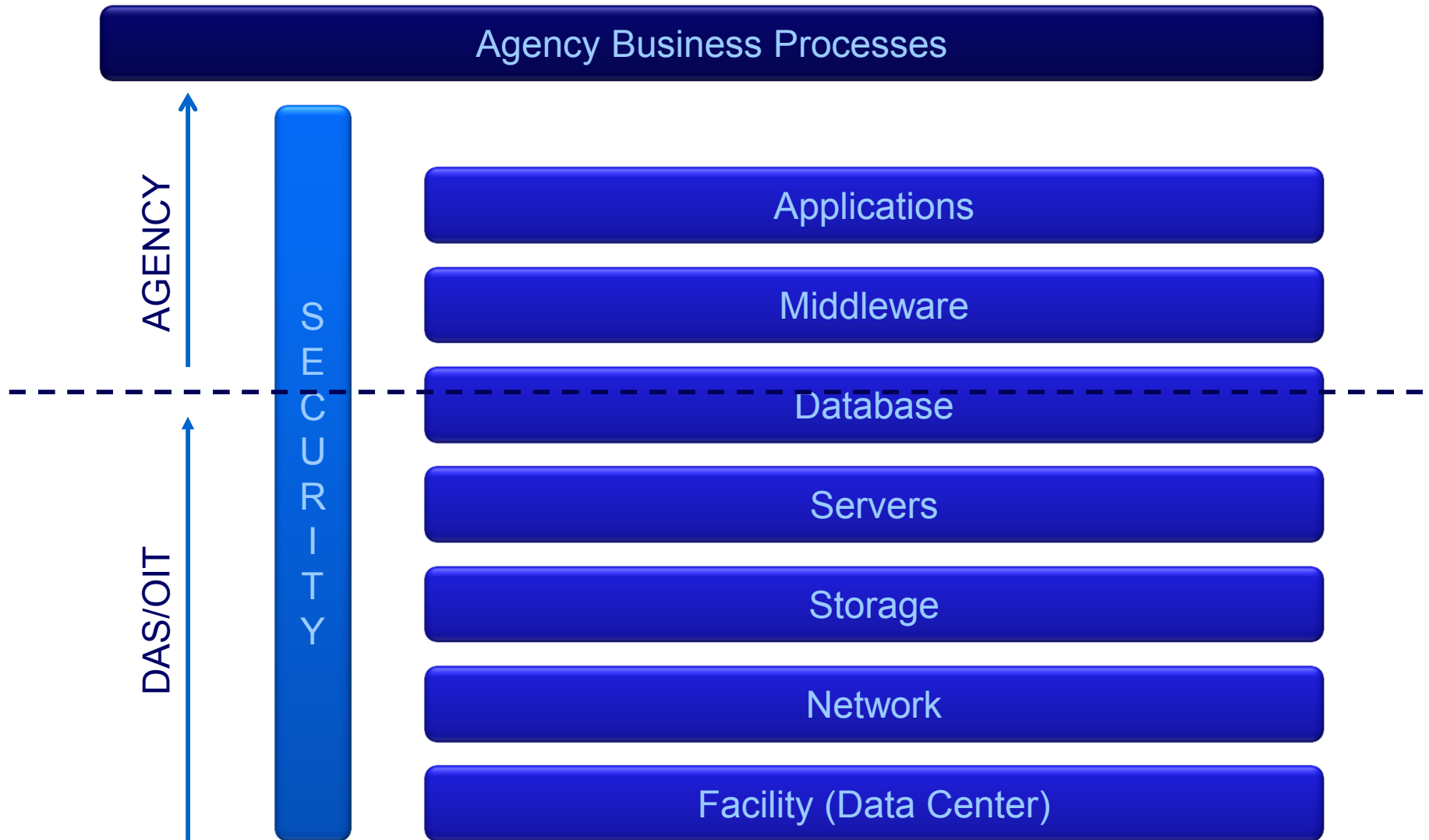


- Available employee training.
 - LearnIt Ohio, EDF funds, UET Funds
 - Agency paid training for identified agency need
- Resource sharing across agencies.
- Use of a Project Employee (PE).
- Visits to review workforce impacts with OIT.
- Engage supervisors and managers to ensure they are communicating with staff regarding impacts of IT Optimization.
- Leverage the IT Optimization newsletter to advertise hard to fill positions.

- 8.05
 - Possible Transition employee – agreement with OCSEA to reassign and train employees impacted. Goal is to work them into another classification
 - Possible Cross agency bidding for **all** IT positions – across all agencies
 - Currently this is only in place for DAS IT Optimization impacted positions, all others still follow article 17.04
- Enterprise Training
 - .Net developers
 - Business Process Analyst Boot-Camp Training

Server, Storage, Network, and Security Project Updates

Where does OIT end and the agency begin?



Server, Storage, Mainframe Migration Schedule (3rd/4th floors)

Agency = DOH Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	Complete	Complete															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (213)	10/07/13	11/03/13															
Physical Migrations (94)	12/09/13	01/05/14															
Tools Implementation	02/10/14	03/16/14															
Agency = DMH Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	Complete	Complete															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (209)	12/09/13	01/05/14															
Physical Migrations (64)	01/20/14	02/02/14															
Tools Implementation	03/24/14	04/27/14															
Agency = DYS Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	Complete	Complete															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (141)	01/27/14	02/16/14															
Physical Migrations (48)	03/03/14	03/09/14															
Tools Implementation	03/17/14	04/27/14															
Agency = DOE Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (230)	01/27/14	03/02/14															
Physical Migrations (42)	03/24/14	03/30/14															
Tools Implementation	02/10/14	04/13/14															

Agency = ODOT Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (358)	06/16/14	08/10/14															
Physical Migrations (75)	04/14/14	06/01/14															
Tools Implementation	04/28/14	08/17/14															
Agency = ODRC Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	Complete	Complete															
Network Extension	TBD	TBD															
Physical - Virtual Migrations (95)	11/29/13	TBD															
Physical Migrations (46)	06/23/14	08/24/14															
Tools Implementation	07/07/14	09/07/14															
Agency = DPS Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (297)	07/07/14	08/24/14															
Physical Migrations (194)	09/08/14	12/21/14															
Tools Implementation	07/21/14	12/31/14															
Agency = BWC Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations	N/A	N/A															
Physical Migrations (52)	10/20/14	11/23/14															
Tools Implementation	11/03/14	12/07/14															

Prior to move : Early Engagement meeting & Kick Off Meeting, Discovery/Solution Phase (30 days), weekly breakout meetings.

Server, Storage, Mainframe Migration Schedule (remain on the 2nd floor)

Agency = Pilot Project (Tentative)	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (121)	N/A	N/A															
Physical Migrations (9)	N/A	N/A															
Tools Implementation	01/23/14	02/09/14															
Agency = DAS/OIT Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (635)	N/A	N/A															
Physical Migrations (359)	N/A	N/A															
Tools Implementation	02/10/14	05/11/14															
Agency = EPA Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (113)	N/A	N/A															
Physical Migrations (20)	N/A	N/A															
Tools Implementation	05/05/14	06/01/14															
Agency = OOD Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations	N/A	N/A															
Physical Migrations (9)	N/A	N/A															
Tools Implementation	05/05/14	06/01/14															

Agency = ODJFS Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (634)	N/A	N/A															
Physical Migrations (388)	N/A	N/A															
Tools Implementation	06/02/14	09/01/14															
Agency = TAX Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (141)	N/A	N/A															
Physical Migrations (93)	N/A	N/A															
Tools Implementation	08/11/14	09/14/14															
Agency = OBM Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (108)	N/A	N/A															
Physical Migrations (0)	N/A	N/A															
Tools Implementation	09/08/14	10/05/14															
Agency = DODD Project	Start	End	O 13	N 13	D 13	J 14	F 14	M 14	A 14	M 14	J 14	J 14	A 14	S 14	O 14	N 14	D 14
Network																	
IP Addressing	TBD	TBD															
Network Extension	TBD	TBD															
Virtual - Virtual Migrations (311)	N/A	N/A															
Physical Migrations (2)	N/A	N/A															
Tools Implementation	09/29/14	11/02/14															

Server and Storage Staffing Projection Calendar

DAS Server/Storage Staffing Projection Calendar

Section	Activity	Type	Number Posted	Nov 13	Dec 13	Jan 14	Feb 14	Mar 14	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sept 14	Oct 14	Nov 14	Dec 14	Jan 15
Servers	Post	Exempt	2		X													
Servers	Post	BU	10		X													
Servers	Fill	Exempt					X											
Servers	Fill	BU						X										
Servers	Post	BU	33									X						
Servers	Fill	BU											X					
Servers	Post	Exempt	1									X						
Servers	Fill	Exempt											X					
Identity	Post	BU	2		X													
Identity	Fill	BU					X											
Storage	Post	Exempt	1			X												
Storage	Post	BU	2			X												
Storage	Fill	Exempt						X										
Storage	Fill	BU						X										
Storage	Post	BU	9						X	X								
Storage	Fill	BU									X	X						
Storage	Post	BU	2									X						
Storage	Fill	BU											X					
Storage	Post	BU	1												X			
Storage	Fill	BU																X

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*NOTE: All Classifications Being Posted are Infrastructure 2 - 4's

Server/Storage Migrations FY15

- Agriculture
- Commerce
- DODD
- DVS
- Insurance
- Library
- Lottery
- Industrial commission
- PUCO

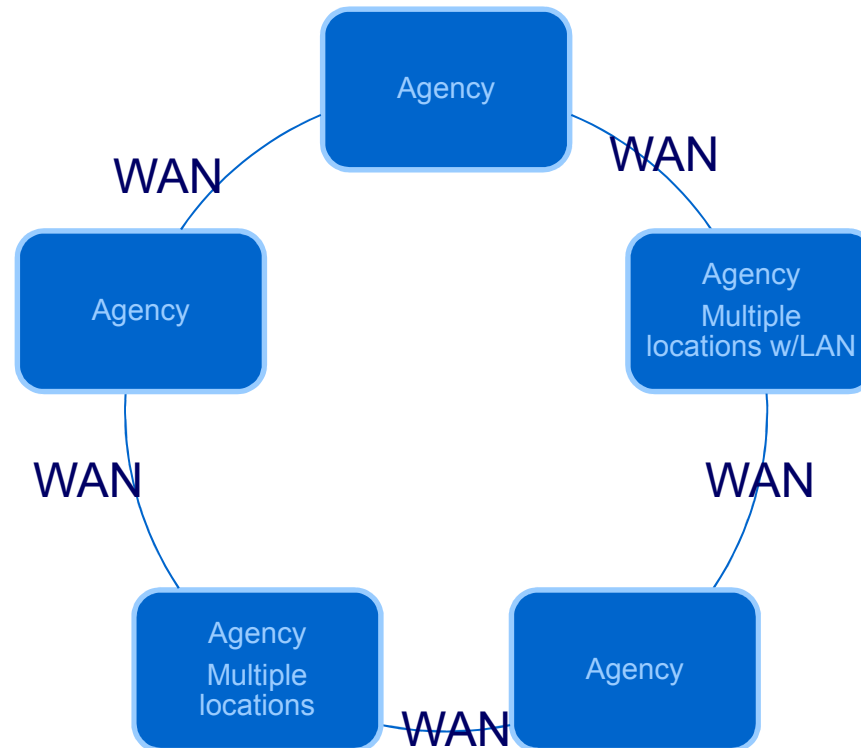
External Data Center Migrations CY15

- JFS
- DOT
- DPS
- COM
- BWC
- IC
- AGR
- LOT



Network – Wide Area Network (WAN) Migration

- Working on the phased approach now
- Future state TO for DAS and hiring of staff- TBD
- Agencies with a WAN to be migrated:
 - BWC
 - DNR
 - DOH
 - DOT
 - DPS
 - DVS
 - DYS
 - EDU
 - INS
 - JFS
 - OIC
 - Others tbd.



Three General Security Efforts

- Centralize Security Services
- Develop Common Solutions (Standardization)
- Staff Development

Hiring To Date:

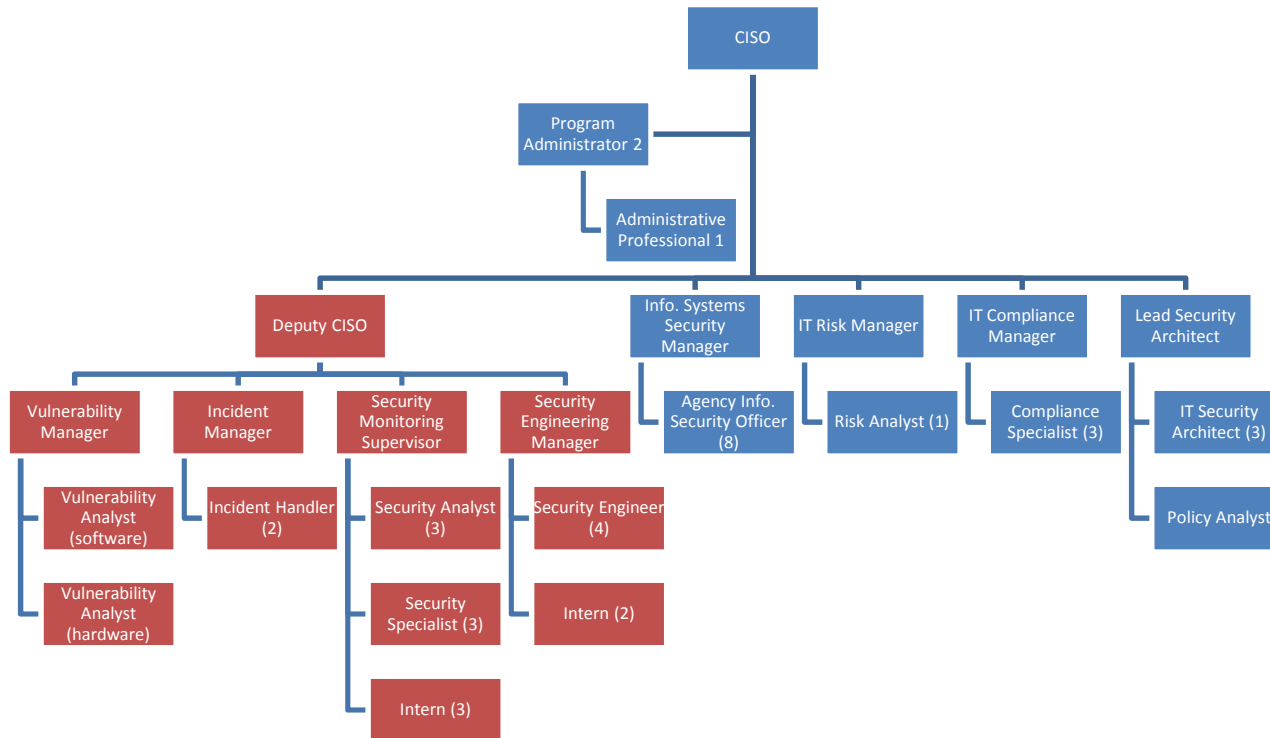
- Hired 5 people (Information Security Officers/ ITC3 and IT architect 1)
- 3 positions in the process of making offers (Information Security Officers – ITC3)
- One position posted- Security Monitoring Supervisor









- Future position estimates for FY15:
 - 16 positions – various security officers, interns, analysts, program administrator

- Agency's currently being supported by the central model
 - Security Officer: DPS, Edu, DSA, DoDD, Medicaid
 - Security Architects: EPA, DNR, Health
 - Other agencies will roll on based on current security personnel moving to DAS



Centralized Security TO by Function



1. All infrastructure classifications will only be used by DAS/OIT in the future. 
2. Desktop support and agency helpdesk functions will be moved to OIT. 
3. Once an agency migrates DAS/OIT will take all the employees doing that work from the agency. 
4. I should wait to apply until my agency migrates to OIT. 
5. Agency HR should work with supervisors and managers to engage their employees early to discuss IT Optimization impacts to their jobs. 
6. DAS posted positions are for current State of Ohio employees. 
7. My agency can hire external candidates for IT jobs. 
8. Cross agency bidding is available to all agencies not just DAS right now. 

**WHAT QUESTIONS DO YOU
HAVE?**