

2012 Human Resources Conference Agenda

Wednesday, May 30, 2012

9:00 a.m. - 4:30 p.m.

Riffe Center, Capitol Theatre, 77 South High Street, Columbus, Ohio 43215

8:00 Registration

9:00 Welcome

Robert Blair, Director, Ohio Department of Administrative Services

Brenda Gerhardstein, Deputy Director, DAS Human Resources Division

9:05 – 9:35 Legal / Legislative Update

This presentation will address current developments in legislation that affect human resources professionals and some common issues with the application of existing statutes. Additionally, the presentation will cover a hot topic in the area of HR policies.

9:35 – 10:15 Workforce Planning

This session will provide an overview of workforce planning, the benefit it provides to the State of Ohio and an overview of the reports and tools DAS has developed to assist agencies in their workforce planning process. Additionally, we will discuss workforce planning updates, including the impact the March 2012 OBM Hiring Controls Memorandum will have on agency workforce plans.

10:15 – 11:00 OAKS HCM Upgrade

This session will provide an overview of the OAKS HCM Upgrade Project including objectives, benefits and new features.

11:00 – 11:15 The Ohio Fiscal Academy

The Office of Budget and Management will introduce The Ohio Fiscal Academy and its curriculum. Emphasizing the quality of the classes and the value an Ohio Fiscal Academy graduate will bring to any state agency.

11:15 – 11:30 Agency Performance Management (ODA)

The Ohio Department of Aging will share information on its recent reorganization, including the creation of a new performance management division. ODA will explain how this newly created division is being used to create the agency's strategic plan, as well as align all individual employee goals and performance measurements to that strategic plan, and the HR benefits that result.

11:30 – 1:00 Lunch – (on your own)

1:00 – 1:30 Competencies / ONET

This session will provide agency human resources professionals with an update and future action steps regarding DAS's goal for the future of the classification plan along with developments regarding competencies. We will provide an overview of ONet (www.onetonline.org) and the useful tools available on ONet to human resources personnel.

1:30 – 2:15 Practical applications of payroll reporting

This session will provide an overview of how to use payroll reports to the maximum potential. Utilizing payroll reports each pay period will increase the accuracy of your agency's payroll.

2:15 - 2:30 Break

2:30 – 3:30 Ohio Public Employees Retirement System

In November 2009, the OPERS Board of Trustees recommended to the legislature a series of changes to pension benefits designed to strengthen the pension system and with the added goal of maintaining adequate funding for health care. DAS is excited to have a representative from OPERS provide agency human resources personnel with an overview and update of the pending legislative changes so agencies are fully equipped to answer any future retirement questions employees may have.

3:30 – 3:45 Deferred Compensation

This session will provide a brief overview of the Deferred Compensation employee notification requirements per the Ohio Revised Code and a review of the materials created to help agencies comply with the law.

3:45 – 4:30 Questions & Answers

For information and to register visit:

<http://das.ohio.gov/Divisions/HumanResources/HRConference.aspx>

Please note the Mezzanine sections S, R and P of Capitol Theatre will be closed for this event.