

The Department of Administrative Services, Human Resources Division (DAS/HRD), Office of Talent Management, Learning and Professional Development has expanded its course catalog from six months to one year, beginning July 1, 2016 running through June 30, 2017.

State of Ohio learning and professional development courses are designed to enhance employee knowledge and a variety of skills at all levels of experience while meeting various learning styles. Available to employees are online learning resources and/or instructor-led training. You may choose the course offerings that best meet your needs. As always, there is no cost for state employees to participate in any of the course offerings. However, employees are encouraged to consult with their immediate supervisor to determine the appropriate course options that may enhance their job performance.

The Learn It Ohio program name is changing to **Learning on Demand**. Effective July 22, 2016, you will see the changes to the portal and any communications. The new portal has upgraded features that are user friendly and easily accessible from anywhere and from any web-enabled or mobile device. Whether the learner is seeking an answer to a question, wants to learn a new skill or develop professionally, **Learning on Demand** offers convenient e-learning tools and resources. **Learning on Demand** is available to State of Ohio exempt employees with agencies participating in the Employee Development Fund (EDF) as well as all information technology (IT) professionals. For more information, please see Pages 10-11 of the catalog.

The DAS Office of Collective Bargaining (OCB) and Ohio Employee Assistance Program (OEAP) continue to provide courses. As a supplement to the OEAP courses, the catalog will continue to offer Optum Behavioral Solutions courses. Please look for “OCB,” “OEAP” and “Optum” next to the course name in the “At a Glance” section of the catalog.

Also, in this issue, the State Library offers exciting features to all state employees, which are found on Pages 12-13. In addition, you will find information about the Office of Budget and Management (OBM) Fiscal Academy, LeanOhio and Ohio Public Employee Retirement System (OPERS) on Pages 14-17.

Learning and Professional Development will continue to focus its efforts on the development of supervisors and managers via the Lead Ohio: Foundations of Supervision and Lead Ohio: Inspirational Leaders programs. A number of management and leadership courses are available. To learn more, visit [Lead Ohio](#).

For specific questions about State of Ohio learning and professional development programs, please visit: das.ohio.gov/learning or contact the Office of Talent Management, Learning and Professional Development at: 1-614-387-6183 or 1-888-577-6276.

We appreciate your continued interest and participation in the learning and professional development opportunities offered to State of Ohio employees. To access the 2016 – 2017 learning and professional development catalog please click [here](#).