

Lead Ohio: Inspirational Leaders Course Curriculum

The Lead Ohio: Inspirational Leaders Pilot Program provides a variety of learning formats to flexibly meet your learning needs. Listed below is a description of the six (6) instructor-led modules:

1. **Building Better Teams** (four hours):

This class focuses on identifying the behaviors and characteristics of a strong team; creating an action plan for team development; analyzing how leadership style impacts your team's engagement; and recognizing the key elements that move a team toward engagement.

2. **Enabling Strategic Action** (four hours):

This session teaches you how to transition a strategic plan into action items for your department. Aligning to a strategic plan is a disciplined effort that produces fundamental decisions and actions that shape and guide what an organization is, who it serves, what it does and why it does it, all while maintaining focus on the future.

3. **Leading in New Directions** (four hours):

This class equips you with knowledge to help others recognize what happens during periods of transition and change. Also, the course offers practical tools to make challenging situations easier while engaging your team in a practical and motivational manner.

4. **Overcome Conflict through Conversation** (four hours):

This session provides you with the tools needed to resolve and manage conflict within the workplace (and your personal life) by engaging in open conversation. It helps you to build and strengthen positive work relationships while reducing the impact of conflict.

5. **Mentoring Town Hall** (2 to 3 hours):

This live event provides a forum for pilot members and their direct managers to discuss the fundamentals of an effective mentoring process and also share best practices currently in place at the State. You will gain insights on how mentoring benefits employees and impacts agency results.

6. **Roadmap to Modern Mentoring** (four hours):

This class begins with a discussion of how coaching and mentoring differ. It identifies how agencies and their employees benefit from mentor relationships, and how technology supports frequent contact and the exchange of ideas.

