

DAS WORK RULE
on Concealed Carry Weapons

1. No DAS employee while conducting state business, during working hours, on state time, or while on or in state-owned or leased property shall possess, or have under his or her control any offensive or defensive weapons, including but not limited to, a firearm (including unloaded, inoperable or sawed off firearms, starter pistols, zip guns, etc.), knife, club, brass knuckles, martial arts weapon, or stun gun. For purposes of this work rule, state-owned or leased property includes, but is not limited to, state-owned and/or leased vehicles, state-owned and/or controlled parking facilities or surface lots. Specifically, prohibited items shall not be stored in personal vehicles parked on state-owned and/or leased property. Additionally, weapons shall not be stored in or on state-owned and/or leased property. Refer to DAS Weapons Policy and Workplace Violence Prevention Policy for additional information.

Exception - This work rule does not apply to DAS employees who are required as a condition of their work assignment to possess firearms, weapons, or other dangerous devices and are specifically authorized in writing by the Director to do so, to the extent the DAS employee is possessing such firearm, weapon, or dangerous device consistent with the employee's work assignment and written authorization.

2. Dangerous ordnance, incendiary or explosive devices or chemicals, fireworks, or similar items are considered weapons and/or dangerous devices for purposes of this work rule and are prohibited.
3. An employee who violates this work rule or uses or threatens to use any object as a weapon against any person shall be subject to disciplinary action, up to and including removal on the first offense.
4. A small folding penknife is permitted.