

## **Mandatory Direct Deposit**

Ohio Revised Code Section 124.151 and the state collective bargaining agreements require that employees receive their pay via an electronic funds transfer. An employee can meet this requirement by either authorizing that their pay be deposited into a financial institution of the employee's choice via an electronic funds transfer or by participating in the PayWorks Card program administered by KeyBank. The majority of employees utilize the first option, while a much smaller group uses the PayWorks Card program. There are fees charged to the employee by KeyBank for participating in the PayWorks Card program. Additional information regarding mandatory direct deposit can also be found in Ohio Administrative Code Section 123:1-35-05.