

Mandatory Direct Deposit

Ohio Revised Code Section 124.151 and the various union contracts require that employees receive their pay via an electronic funds transfer. An employee can meet this requirement by either authorizing that their pay be deposited into a financial institution of the employee's choice via an electronic funds transfer or by participating in the Key2Payroll Card program administered by KeyBank. The vast majority of employees utilize the first option, while a much smaller group uses the Key2Payroll Card program. The first option costs the employee nothing, while there are fees charged to the employee by KeyBank for participating in the Key2Payroll Card program. Additional information regarding mandatory direct deposit can also be found in Ohio Administrative Code Section 123:1-35-05.