

OCSEA Pay Range Schedule
Rates Effective July 2007 thru June 2008

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$12.59 \$26,187	\$12.85 \$26,728	\$13.10 \$27,248	\$13.39 \$27,851					
2	\$12.99 \$27,019	\$13.26 \$27,581	\$13.56 \$28,205	\$13.87 \$28,850					
3	\$13.39 \$27,851	\$13.70 \$28,496	\$14.04 \$29,203	\$14.35 \$29,848					
4	\$13.87 \$28,850	\$14.21 \$29,557	\$14.58 \$30,326	\$14.89 \$30,971					
5	\$14.35 \$29,848	\$14.72 \$30,618	\$15.09 \$31,387	\$15.55 \$32,344	\$15.80 \$32,864				
6	\$14.89 \$30,971	\$15.27 \$31,762	\$15.67 \$32,594	\$16.05 \$33,384	\$16.45 \$34,216				
7	\$15.55 \$32,344	\$15.80 \$32,864	\$16.21 \$33,717	\$16.64 \$34,611	\$17.12 \$35,610	\$17.74 \$36,899			
8	\$16.21 \$33,717	\$16.64 \$34,611	\$17.12 \$35,610	\$17.74 \$36,899	\$18.42 \$38,314	\$19.21 \$39,957			
9	\$17.12 \$35,610	\$17.74 \$36,899	\$18.42 \$38,314	\$19.21 \$39,957	\$20.11 \$41,829	\$21.03 \$43,742			
10	\$18.42 \$38,314	\$19.21 \$39,957	\$20.11 \$41,829	\$21.03 \$43,742	\$21.94 \$45,635	\$23.06 \$47,965			
11	\$20.11 \$41,829	\$21.03 \$43,742	\$21.94 \$45,635	\$23.06 \$47,965	\$24.19 \$50,315	\$25.39 \$52,811			
12	\$21.94 \$45,635	\$23.07 \$47,986	\$24.19 \$50,315	\$25.39 \$52,811	\$26.62 \$55,370	\$27.91 \$58,053			
23	\$13.10 \$27,248	\$13.39 \$27,851	\$13.70 \$28,496	\$14.04 \$29,203	\$14.35 \$29,848				
24	\$13.56 \$28,205	\$13.87 \$28,850	\$14.21 \$29,557	\$14.58 \$30,326	\$14.89 \$30,971				
25	\$14.04 \$29,203	\$14.35 \$29,848	\$14.72 \$30,618	\$15.09 \$31,387	\$15.55 \$32,344	\$15.80 \$32,864			
26	\$14.58 \$30,326	\$14.89 \$30,971	\$15.27 \$31,762	\$15.67 \$32,594	\$16.05 \$33,384	\$16.45 \$34,216			
27	\$15.09 \$31,387	\$15.55 \$32,344	\$15.80 \$32,864	\$16.21 \$33,717	\$16.64 \$34,611	\$17.12 \$35,610	\$17.74 \$36,899		
28	\$15.80 \$32,864	\$16.21 \$33,717	\$16.64 \$34,611	\$17.12 \$35,610	\$17.74 \$36,899	\$18.42 \$38,314	\$19.21 \$39,957		
29	\$16.64 \$34,611	\$17.12 \$35,610	\$17.74 \$36,899	\$18.42 \$38,314	\$19.21 \$39,957	\$20.11 \$41,829	\$21.03 \$43,742		
30	\$17.74 \$36,899	\$18.42 \$38,314	\$19.21 \$39,957	\$20.11 \$41,829	\$21.03 \$43,742	\$21.94 \$45,635	\$23.06 \$47,965		
31	\$19.21 \$39,957	\$20.11 \$41,829	\$21.03 \$43,742	\$21.94 \$45,635	\$23.06 \$47,965	\$24.19 \$50,315	\$25.39 \$52,811		
32	\$21.03 \$43,742	\$21.94 \$45,635	\$23.06 \$47,965	\$24.19 \$50,315	\$25.39 \$52,811	\$26.62 \$55,370	\$27.91 \$58,053	\$29.32 \$60,986	\$30.78 \$64,022
33	\$23.06 \$47,965	\$24.19 \$50,315	\$25.39 \$52,811	\$26.62 \$55,370	\$27.91 \$58,053	\$29.32 \$60,986	\$30.72 \$63,898	\$32.24 \$67,059	\$33.84 \$70,387
34	\$25.39 \$52,811	\$26.62 \$55,370	\$27.91 \$58,053	\$29.32 \$60,986	\$30.72 \$63,898	\$32.24 \$67,059	\$33.84 \$70,387	\$35.50 \$73,840	\$37.27 \$77,522
35	\$27.91 \$58,053	\$29.32 \$60,986	\$30.72 \$63,898	\$32.24 \$67,059	\$33.84 \$70,387	\$35.50 \$73,840	\$37.24 \$77,459	\$39.12 \$81,370	\$41.09 \$85,467
36	\$30.72 \$63,898	\$32.24 \$67,059	\$33.84 \$70,387	\$35.50 \$73,840	\$37.24 \$77,459	\$39.12 \$81,370	\$41.06 \$85,405	\$43.11 \$89,669	\$45.25 \$94,120
E1	\$19.42 \$40,394	\$20.39 \$42,411	\$21.39 \$44,491	\$22.47 \$46,738	\$23.59 \$49,067	\$24.77 \$51,522	\$26.00 \$54,080	\$27.32 \$56,826	

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E2	\$21.39	\$22.47	\$23.59	\$24.77	\$26.00	\$27.32	\$28.67	\$30.10	\$31.62
	\$44,491	\$46,738	\$49,067	\$51,522	\$54,080	\$56,826	\$59,634	\$62,608	\$65,770
E3	\$23.59	\$24.77	\$26.00	\$27.32	\$28.67	\$30.10	\$31.62	\$33.18	\$34.85
	\$49,067	\$51,522	\$54,080	\$56,826	\$59,634	\$62,608	\$65,770	\$69,014	\$72,488