
December 22, 2011

Payroll Letter 956

To: Agency HR Specialists, Payroll Specialists, Budget Specialists, Benefits Specialists, Labor Relations Specialists, and Regulatory Requirements Specialists of All Departments, Institutions, Boards and Commissions

From: Janet M. Wampler, State Payroll Manager

Subject: Mid-Year Fringe Rate Adjustments

Payroll Letter 953 included the FY 2012 rates for certain payroll related charges. These charges are pro-rated to the same OAKS Combo Code chart of accounts as the employee's salary. The Disability Leave, Accrued Leave and Parental Leave rates have been revised for the remainder of FY 2012.

503510 *Disability Leave Premium.* This charge is computed at 1.10% of gross pay for persons eligible to receive benefits under the program established in accordance with Sec 124.385 of the Revised Code. If part-time employees are eligible to receive disability benefits based on their respective union contract, disability premiums are deducted.

503511 *Accrued Leave Premium.* This charge is computed at 2.73% of gross pay for persons eligible for sick, personal or vacation leave. The proceeds of this charge are used for sick and personal leave converted on December 1st of each year, payment of any personal leave balances that exceed maximum accruals at the time personal leave is credited, and for sick, personal or vacation leave paid to the employee at the time of separation from state service as authorized by Sec 125.211 of the Ohio Revised Code.

503518 *Parental Leave Benefit Fund.* This charge is to cover the costs of parental leave benefits provided under Sec. 124.136 of the Ohio Revised Code and collective bargaining agreements. The premium is 0.124% of gross pay per employee.

These new rates are effective pay period ending December 31, 2011. With the exception of the three rates listed above, all other payroll related charges listed in Payroll Letter 953 remain unchanged.