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Ohio Department of Administrative Services  
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June 14, 2005

**Payroll Letter 882**

To: HR Administrators, Payroll Officers, Personnel Officers, Fiscal Officers,  
Labor Relations Officers, and EEO Officers of All Departments,  
Institutions, Boards and Commissions

From: Dan R. Parks, State Payroll Administrator

Subject: New Pay Tables for Collective Bargaining and Exempt Employees

Attached are updated pay tables that are effective the pay period which includes July 1, 2005. The Office of Payroll Administration will apply the rate increase to all affected employee payroll records for processing during pay period ending July 9, 2005. The result will be a change to employee Step 1 Rate, Class Base Rate, Longevity Rate and other Supplemental Rates, and Total Adjusted Rate. All affected employees will receive the following Employee History (EHOC) entry:  
For bargaining employees: PA Code C55 – COLLECTIVE BARGAINING  
For exempt employees paid under the Exempts E1 pay table or the Exempts E1 Step 7 Only pay table: PA Code C48 – STAT INCR HB95/SB 189

The attached pay tables represent the following grouping of employees:

OCSEA  
OEA - Librarians and Peripatologists  
OEA - Teacher  
SEIU/District 1199  
FOP  
OSTA  
OSTA - Highway Patrol Sergeants  
Exempts – E1  
Exempts – E1 Step 7 Only  
Exempts – E2

Please note that the Exempts E1 Step 7 Only pay table applies only to employees currently receiving this step. Also, employees paid under the Exempts E2 pay table will not receive automatic increases for the pay period which includes July 1, 2005. Departments, Institutions, Boards, and Commissions must follow their normal process if desiring to grant an increase to employees in that pay table.

DRP/drp  
Attachments

OCSEA Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6              | Step 7              | Step 8              | Step 9              |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 1     | \$11.81<br>\$24,565 | \$12.06<br>\$25,085 | \$12.29<br>\$25,563 | \$12.56<br>\$26,125 |                     |                     |                     |                     |                     |
| 2     | \$12.18<br>\$25,334 | \$12.44<br>\$25,875 | \$12.72<br>\$26,458 | \$13.01<br>\$27,061 |                     |                     |                     |                     |                     |
| 3     | \$12.56<br>\$26,125 | \$12.85<br>\$26,728 | \$13.17<br>\$27,394 | \$13.46<br>\$27,997 |                     |                     |                     |                     |                     |
| 4     | \$13.01<br>\$27,061 | \$13.33<br>\$27,726 | \$13.68<br>\$28,454 | \$13.97<br>\$29,058 |                     |                     |                     |                     |                     |
| 5     | \$13.46<br>\$27,997 | \$13.81<br>\$28,725 | \$14.16<br>\$29,453 | \$14.58<br>\$30,326 | \$14.83<br>\$30,846 |                     |                     |                     |                     |
| 6     | \$13.97<br>\$29,058 | \$14.32<br>\$29,786 | \$14.70<br>\$30,576 | \$15.06<br>\$31,325 | \$15.43<br>\$32,094 |                     |                     |                     |                     |
| 7     | \$14.58<br>\$30,326 | \$14.83<br>\$30,846 | \$15.20<br>\$31,616 | \$15.61<br>\$32,469 | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 |                     |                     |                     |
| 8     | \$15.20<br>\$31,616 | \$15.61<br>\$32,469 | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 |                     |                     |                     |
| 9     | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 |                     |                     |                     |
| 10    | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 | \$20.58<br>\$42,806 | \$21.63<br>\$44,990 |                     |                     |                     |
| 11    | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 | \$20.58<br>\$42,806 | \$21.63<br>\$44,990 | \$22.69<br>\$47,195 | \$23.82<br>\$49,546 |                     |                     |                     |
| 12    | \$20.58<br>\$42,806 | \$21.64<br>\$45,011 | \$22.69<br>\$47,195 | \$23.82<br>\$49,546 | \$24.97<br>\$51,938 | \$26.18<br>\$54,454 |                     |                     |                     |
| 23    | \$12.29<br>\$25,563 | \$12.56<br>\$26,125 | \$12.85<br>\$26,728 | \$13.17<br>\$27,394 | \$13.46<br>\$27,997 |                     |                     |                     |                     |
| 24    | \$12.72<br>\$26,458 | \$13.01<br>\$27,061 | \$13.33<br>\$27,726 | \$13.68<br>\$28,454 | \$13.97<br>\$29,058 |                     |                     |                     |                     |
| 25    | \$13.17<br>\$27,394 | \$13.46<br>\$27,997 | \$13.81<br>\$28,725 | \$14.16<br>\$29,453 | \$14.58<br>\$30,326 | \$14.83<br>\$30,846 |                     |                     |                     |
| 26    | \$13.68<br>\$28,454 | \$13.97<br>\$29,058 | \$14.32<br>\$29,786 | \$14.70<br>\$30,576 | \$15.06<br>\$31,325 | \$15.43<br>\$32,094 |                     |                     |                     |
| 27    | \$14.16<br>\$29,453 | \$14.58<br>\$30,326 | \$14.83<br>\$30,846 | \$15.20<br>\$31,616 | \$15.61<br>\$32,469 | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 |                     |                     |
| 28    | \$14.83<br>\$30,846 | \$15.20<br>\$31,616 | \$15.61<br>\$32,469 | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 |                     |                     |
| 29    | \$15.61<br>\$32,469 | \$16.06<br>\$33,405 | \$16.64<br>\$34,611 | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 |                     |                     |
| 30    | \$16.64<br>\$34,611 | \$17.28<br>\$35,942 | \$18.02<br>\$37,482 | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 | \$20.58<br>\$42,806 | \$21.63<br>\$44,990 |                     |                     |
| 31    | \$18.02<br>\$37,482 | \$18.86<br>\$39,229 | \$19.73<br>\$41,038 | \$20.58<br>\$42,806 | \$21.63<br>\$44,990 | \$22.69<br>\$47,195 | \$23.82<br>\$49,546 |                     |                     |
| 32    | \$19.73<br>\$41,038 | \$20.58<br>\$42,806 | \$21.63<br>\$44,990 | \$22.69<br>\$47,195 | \$23.82<br>\$49,546 | \$24.97<br>\$51,938 | \$26.18<br>\$54,454 | \$27.50<br>\$57,200 | \$28.87<br>\$60,050 |
| 33    | \$21.63<br>\$44,990 | \$22.69<br>\$47,195 | \$23.82<br>\$49,546 | \$24.97<br>\$51,938 | \$26.18<br>\$54,454 | \$27.50<br>\$57,200 | \$28.82<br>\$59,946 | \$30.24<br>\$62,899 | \$31.75<br>\$66,040 |
| 34    | \$23.82<br>\$49,546 | \$24.97<br>\$51,938 | \$26.18<br>\$54,454 | \$27.50<br>\$57,200 | \$28.82<br>\$59,946 | \$30.24<br>\$62,899 | \$31.75<br>\$66,040 | \$33.30<br>\$69,264 | \$34.96<br>\$72,717 |
| 35    | \$26.18<br>\$54,454 | \$27.50<br>\$57,200 | \$28.82<br>\$59,946 | \$30.24<br>\$62,899 | \$31.75<br>\$66,040 | \$33.30<br>\$69,264 | \$34.93<br>\$72,654 | \$36.70<br>\$76,336 | \$38.54<br>\$80,163 |
| 36    | \$28.82<br>\$59,946 | \$30.24<br>\$62,899 | \$31.75<br>\$66,040 | \$33.30<br>\$69,264 | \$34.93<br>\$72,654 | \$36.70<br>\$76,336 | \$38.51<br>\$80,101 | \$40.44<br>\$84,115 | \$42.45<br>\$88,296 |
| E1    | \$18.21<br>\$37,877 | \$19.13<br>\$39,790 | \$20.07<br>\$41,746 | \$21.08<br>\$43,846 | \$22.13<br>\$46,030 | \$23.23<br>\$48,318 | \$24.39<br>\$50,731 | \$25.63<br>\$53,310 |                     |

OCSEA Pay Range Schedule  
 Rates Effective July 2005 thru June 2006

|    |          |          |          |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| E2 | \$20.07  | \$21.08  | \$22.13  | \$23.23  | \$24.39  | \$25.63  | \$26.89  | \$28.23  | \$29.66  |
|    | \$41,746 | \$43,846 | \$46,030 | \$48,318 | \$50,731 | \$53,310 | \$55,931 | \$58,718 | \$61,693 |
| E3 | \$22.13  | \$23.23  | \$24.39  | \$25.63  | \$26.89  | \$28.23  | \$29.66  | \$31.13  | \$62.69  |
|    | \$46,030 | \$48,318 | \$50,731 | \$53,310 | \$55,931 | \$58,718 | \$61,693 | \$64,750 | \$67,995 |

OEA Librarians and Peripatologists Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6              | Step 7              |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 8     | \$14.96<br>\$31,117 | \$15.44<br>\$32,115 | \$15.94<br>\$33,155 | \$16.58<br>\$34,486 | \$17.21<br>\$35,797 | \$17.92<br>\$37,274 |                     |
| 9     | \$15.94<br>\$33,155 | \$16.58<br>\$34,486 | \$17.21<br>\$35,797 | \$17.92<br>\$37,274 | \$18.77<br>\$39,042 | \$19.62<br>\$40,810 |                     |
| 10    | \$17.21<br>\$35,797 | \$17.92<br>\$37,274 | \$18.77<br>\$39,042 | \$19.62<br>\$40,810 | \$20.49<br>\$42,619 | \$21.53<br>\$44,782 |                     |
| 11    | \$18.77<br>\$39,042 | \$19.62<br>\$40,810 | \$20.49<br>\$42,619 | \$21.53<br>\$44,782 | \$22.57<br>\$46,946 | \$23.67<br>\$49,234 |                     |
| 12    | \$20.49<br>\$42,619 | \$21.53<br>\$44,782 | \$22.57<br>\$46,946 | \$23.67<br>\$49,234 | \$24.84<br>\$51,667 | \$26.02<br>\$54,122 | \$27.31<br>\$56,805 |

OEA Teacher Pay Range Schedule  
Rates effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              |
|-------|---------------------|---------------------|---------------------|---------------------|
| S0    | \$16.66<br>\$34,653 | \$17.40<br>\$36,192 | \$18.44<br>\$38,355 | \$19.47<br>\$40,498 |
| S1    | \$17.24<br>\$35,859 | \$18.07<br>\$37,586 | \$19.18<br>\$39,894 | \$20.29<br>\$42,203 |
| S2    | \$17.83<br>\$37,086 | \$18.73<br>\$38,958 | \$19.92<br>\$41,434 | \$21.11<br>\$43,909 |
| S3    | \$18.42<br>\$38,314 | \$19.40<br>\$40,352 | \$20.67<br>\$42,994 | \$21.94<br>\$45,635 |
| S4    | \$19.01<br>\$39,541 | \$20.06<br>\$41,725 | \$21.41<br>\$44,533 | \$22.76<br>\$47,341 |
| S5    | \$19.60<br>\$40,768 | \$20.73<br>\$43,118 | \$22.15<br>\$46,072 | \$23.58<br>\$49,046 |
| S6    | \$20.19<br>\$41,995 | \$21.39<br>\$44,491 | \$22.89<br>\$47,611 | \$24.40<br>\$50,752 |
| S7    | \$20.77<br>\$43,202 | \$22.06<br>\$45,885 | \$23.64<br>\$49,171 | \$25.22<br>\$52,458 |
| S8    | \$21.36<br>\$44,429 | \$22.72<br>\$47,258 | \$24.38<br>\$50,710 | \$26.04<br>\$54,163 |
| S9    | \$21.95<br>\$45,656 | \$23.39<br>\$48,651 | \$25.12<br>\$52,250 | \$26.86<br>\$55,869 |
| T0    | \$22.54<br>\$46,883 | \$24.06<br>\$50,045 | \$25.87<br>\$53,810 | \$27.68<br>\$57,574 |
| T1    | \$23.13<br>\$48,110 | \$24.72<br>\$51,418 | \$26.61<br>\$55,349 | \$28.50<br>\$59,280 |
| T2    | \$23.72<br>\$49,338 | \$25.39<br>\$52,811 | \$27.35<br>\$56,888 | \$29.32<br>\$60,986 |

SEIU/District 1199 Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1               | Step 2               | Step 3               | Step 4               | Step 5               | Step 6               | Step 7               | Step 8               |
|-------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 6     | \$13.46<br>\$27,997  | \$13.92<br>\$28,954  | \$14.34<br>\$29,827  | \$14.75<br>\$30,680  | \$15.23<br>\$31,678  |                      |                      |                      |
| 7     | \$14.15<br>\$29,432  | \$14.53<br>\$30,222  | \$14.96<br>\$31,117  | \$15.44<br>\$32,115  | \$15.94<br>\$33,155  | \$16.58<br>\$34,486  |                      |                      |
| 8     | \$14.96<br>\$31,117  | \$15.44<br>\$32,115  | \$15.94<br>\$33,155  | \$16.58<br>\$34,486  | \$17.21<br>\$35,797  | \$17.92<br>\$37,274  |                      |                      |
| 9     | \$15.94<br>\$33,155  | \$16.58<br>\$34,486  | \$17.21<br>\$35,797  | \$17.92<br>\$37,274  | \$18.77<br>\$39,042  | \$19.64<br>\$40,851  |                      |                      |
| 10    | \$17.21<br>\$35,797  | \$17.92<br>\$37,274  | \$18.77<br>\$39,042  | \$19.64<br>\$40,851  | \$20.49<br>\$42,619  | \$21.53<br>\$44,782  |                      |                      |
| 11    | \$18.77<br>\$39,042  | \$19.64<br>\$40,851  | \$20.49<br>\$42,619  | \$21.53<br>\$44,782  | \$22.57<br>\$46,946  | \$23.67<br>\$49,234  |                      |                      |
| 12    | \$20.49<br>\$42,619  | \$21.53<br>\$44,782  | \$22.57<br>\$46,946  | \$23.67<br>\$49,234  | \$24.84<br>\$51,667  | \$26.02<br>\$54,122  | \$27.30<br>\$56,784  | \$28.66<br>\$59,613  |
| 13    | \$22.57<br>\$46,946  | \$23.67<br>\$49,234  | \$24.84<br>\$51,667  | \$26.02<br>\$54,122  | \$27.30<br>\$56,784  | \$28.66<br>\$59,613  | \$30.06<br>\$62,525  | \$31.56<br>\$65,645  |
| 14    | \$24.84<br>\$51,667  | \$26.02<br>\$54,122  | \$27.30<br>\$56,784  | \$28.66<br>\$59,613  | \$30.06<br>\$62,525  | \$31.56<br>\$65,645  | \$33.14<br>\$68,931  | \$34.80<br>\$72,384  |
| 15    | \$27.30<br>\$56,784  | \$28.66<br>\$59,613  | \$30.06<br>\$62,525  | \$31.56<br>\$65,645  | \$33.14<br>\$68,931  | \$34.74<br>\$72,259  | \$36.46<br>\$75,837  | \$38.29<br>\$79,643  |
| 16    | \$30.06<br>\$62,525  | \$31.56<br>\$65,645  | \$33.14<br>\$68,931  | \$34.74<br>\$72,259  | \$36.46<br>\$75,837  | \$38.30<br>\$79,664  | \$40.21<br>\$83,637  | \$42.21<br>\$87,797  |
| P1    | \$56.93<br>\$118,413 | \$59.76<br>\$124,298 | \$62.73<br>\$130,485 | \$65.88<br>\$137,039 | \$69.18<br>\$143,896 |                      |                      |                      |
| P2    | \$43.15<br>\$89,751  | \$45.29<br>\$94,207  | \$47.55<br>\$98,902  | \$49.93<br>\$103,855 | \$52.43<br>\$109,047 | \$55.06<br>\$114,520 | \$57.81<br>\$120,252 | \$60.69<br>\$126,245 |
| P3    | \$38.50<br>\$80,082  | \$40.43<br>\$84,084  | \$42.45<br>\$88,302  | \$44.59<br>\$92,737  | \$46.81<br>\$97,366  | \$49.15<br>\$102,233 | \$51.61<br>\$107,359 | \$54.19<br>\$112,725 |

FOP Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6              | Step 7              | Step 8 |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------|
| 1     | \$10.76<br>\$22,381 | \$11.07<br>\$23,026 | \$11.41<br>\$23,733 | \$11.82<br>\$24,586 | \$12.17<br>\$25,314 |                     |                     |        |
| 2     | \$11.29<br>\$23,483 | \$11.64<br>\$24,211 | \$12.02<br>\$25,002 | \$12.41<br>\$25,813 | \$12.81<br>\$26,645 |                     |                     |        |
| 3     | \$11.82<br>\$24,586 | \$12.17<br>\$25,314 | \$12.61<br>\$26,229 | \$13.03<br>\$27,102 | \$13.46<br>\$27,997 |                     |                     |        |
| 4     | \$12.41<br>\$25,813 | \$12.81<br>\$26,645 | \$13.27<br>\$27,602 | \$13.73<br>\$28,558 | \$14.19<br>\$29,515 |                     |                     |        |
| 5     | \$13.03<br>\$27,102 | \$13.46<br>\$27,997 | \$14.00<br>\$29,120 | \$14.44<br>\$30,035 | \$14.82<br>\$30,826 |                     |                     |        |
| 6     | \$13.73<br>\$28,558 | \$14.19<br>\$29,515 | \$14.63<br>\$30,430 | \$15.05<br>\$31,304 | \$15.53<br>\$32,302 |                     |                     |        |
| 7     | \$14.44<br>\$30,035 | \$14.82<br>\$30,826 | \$15.25<br>\$31,720 | \$15.75<br>\$32,760 | \$16.26<br>\$33,821 | \$16.91<br>\$35,173 |                     |        |
| 8     | \$15.25<br>\$31,720 | \$15.75<br>\$32,760 | \$16.26<br>\$33,821 | \$16.91<br>\$35,173 | \$17.56<br>\$36,525 | \$18.28<br>\$38,022 |                     |        |
| 9     | \$16.26<br>\$33,821 | \$16.91<br>\$35,173 | \$17.56<br>\$36,525 | \$18.28<br>\$38,022 | \$19.15<br>\$39,832 | \$20.02<br>\$41,642 |                     |        |
| 10    | \$17.56<br>\$36,525 | \$18.28<br>\$38,022 | \$19.15<br>\$39,832 | \$20.02<br>\$41,642 | \$20.90<br>\$43,472 | \$21.96<br>\$45,677 |                     |        |
| 11    | \$19.15<br>\$39,832 | \$20.02<br>\$41,642 | \$20.90<br>\$43,472 | \$21.96<br>\$45,677 | \$23.02<br>\$47,882 | \$24.14<br>\$50,211 |                     |        |
| 12    | \$20.90<br>\$43,472 | \$21.96<br>\$45,677 | \$23.02<br>\$47,882 | \$24.14<br>\$50,211 | \$25.33<br>\$52,686 | \$26.54<br>\$55,203 | \$27.86<br>\$57,949 |        |
| 13    | \$23.02<br>\$47,882 | \$24.14<br>\$50,211 | \$25.33<br>\$52,686 | \$26.54<br>\$55,203 | \$27.86<br>\$57,949 | \$29.24<br>\$60,819 | \$30.66<br>\$63,773 |        |
| 14    | \$25.33<br>\$52,686 | \$26.54<br>\$55,203 | \$27.86<br>\$57,949 | \$29.24<br>\$60,819 | \$30.66<br>\$63,773 | \$32.20<br>\$66,976 | \$33.82<br>\$70,346 |        |
| 15    | \$27.86<br>\$57,949 | \$29.24<br>\$60,819 | \$30.66<br>\$63,773 | \$32.20<br>\$66,976 | \$33.82<br>\$70,346 | \$35.43<br>\$73,694 | \$37.19<br>\$77,355 |        |
| 16    | \$30.66<br>\$63,773 | \$32.20<br>\$66,976 | \$33.82<br>\$70,346 | \$35.43<br>\$73,694 | \$37.19<br>\$77,355 | \$39.07<br>\$81,266 | \$41.02<br>\$85,322 |        |

OSTA Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6              | Step 7 | Step 8 |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------|--------|
| 1     | \$10.55<br>\$21,944 | \$11.01<br>\$22,901 | \$11.47<br>\$23,858 | \$11.93<br>\$24,814 |                     |                     |        |        |
| 2     | \$11.07<br>\$23,026 | \$11.53<br>\$23,982 | \$12.04<br>\$25,043 | \$12.56<br>\$26,125 |                     |                     |        |        |
| 3     | \$11.59<br>\$24,107 | \$12.12<br>\$25,210 | \$12.65<br>\$26,312 | \$13.20<br>\$27,456 |                     |                     |        |        |
| 4     | \$12.17<br>\$25,314 | \$12.72<br>\$26,458 | \$13.32<br>\$27,706 | \$13.92<br>\$28,954 |                     |                     |        |        |
| 5     | \$12.77<br>\$26,562 | \$13.35<br>\$27,768 | \$13.92<br>\$28,954 | \$14.53<br>\$30,222 |                     |                     |        |        |
| 6     | \$13.46<br>\$27,997 | \$14.01<br>\$29,141 | \$14.63<br>\$30,430 | \$15.23<br>\$31,678 |                     |                     |        |        |
| 7     | \$14.29<br>\$29,723 | \$14.83<br>\$30,846 | \$15.42<br>\$32,074 | \$15.96<br>\$33,197 | \$16.58<br>\$33,486 |                     |        |        |
| 8     | \$15.11<br>\$31,429 | \$15.77<br>\$32,802 | \$16.46<br>\$34,237 | \$17.19<br>\$35,755 | \$17.92<br>\$37,274 |                     |        |        |
| 9     | \$16.12<br>\$33,530 | \$16.95<br>\$35,256 | \$17.79<br>\$37,003 | \$18.67<br>\$38,834 | \$19.62<br>\$40,810 |                     |        |        |
| 10    | \$17.39<br>\$36,171 | \$18.34<br>\$38,147 | \$19.32<br>\$40,186 | \$20.44<br>\$42,515 | \$21.53<br>\$44,782 | \$22.62<br>\$47,050 |        |        |
| 11    | \$19.50<br>\$40,560 | \$20.45<br>\$42,536 | \$21.43<br>\$44,574 | \$22.54<br>\$46,883 | \$23.63<br>\$49,150 | \$24.81<br>\$51,605 |        |        |
| 12    | \$20.88<br>\$43,430 | \$22.06<br>\$45,885 | \$23.24<br>\$48,339 | \$24.53<br>\$51,022 | \$25.90<br>\$53,872 | \$27.31<br>\$56,805 |        |        |

OSTA - Highway Patrol Sergeants Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   |
|-------|----------|----------|----------|----------|----------|----------|
| 13    | \$22.77  | \$23.99  | \$25.32  | \$26.47  | \$27.83  | \$29.24  |
|       | \$47,362 | \$49,899 | \$52,666 | \$55,058 | \$57,886 | \$60,819 |

E1 Exempts Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6               |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| 1     | \$9.13<br>\$18,990  | \$9.53<br>\$19,822  | \$9.94<br>\$20,675  | \$10.37<br>\$21,570 |                     |                      |
| 2     | \$11.07<br>\$23,026 | \$11.53<br>\$23,982 | \$12.04<br>\$25,043 | \$12.56<br>\$26,125 |                     |                      |
| 3     | \$11.59<br>\$24,107 | \$12.12<br>\$25,210 | \$12.65<br>\$26,312 | \$13.20<br>\$27,456 |                     |                      |
| 4     | \$12.17<br>\$25,314 | \$12.72<br>\$26,458 | \$13.32<br>\$27,706 | \$13.92<br>\$28,954 |                     |                      |
| 5     | \$12.77<br>\$26,562 | \$13.35<br>\$27,768 | \$13.92<br>\$28,954 | \$14.53<br>\$30,222 |                     |                      |
| 6     | \$13.46<br>\$27,997 | \$14.01<br>\$29,141 | \$14.63<br>\$30,430 | \$15.23<br>\$31,678 |                     |                      |
| 7     | \$14.29<br>\$29,723 | \$14.83<br>\$30,846 | \$15.42<br>\$32,074 | \$15.96<br>\$33,197 | \$16.58<br>\$34,486 |                      |
| 8     | \$15.11<br>\$31,429 | \$15.77<br>\$32,802 | \$16.46<br>\$34,237 | \$17.19<br>\$35,755 | \$17.92<br>\$37,274 |                      |
| 9     | \$16.12<br>\$33,530 | \$16.95<br>\$35,256 | \$17.79<br>\$37,003 | \$18.67<br>\$38,834 | \$19.62<br>\$40,810 |                      |
| 10    | \$17.39<br>\$36,171 | \$18.34<br>\$38,147 | \$19.32<br>\$40,186 | \$20.44<br>\$42,515 | \$21.53<br>\$44,782 |                      |
| 11    | \$18.93<br>\$39,374 | \$20.04<br>\$41,683 | \$21.20<br>\$44,096 | \$22.39<br>\$46,571 | \$23.67<br>\$49,234 |                      |
| 12    | \$20.88<br>\$43,430 | \$22.06<br>\$45,885 | \$23.24<br>\$48,339 | \$24.53<br>\$51,022 | \$25.90<br>\$53,872 | \$27.31<br>\$56,805  |
| 13    | \$23.02<br>\$47,882 | \$24.28<br>\$50,502 | \$25.62<br>\$53,290 | \$26.99<br>\$56,139 | \$28.50<br>\$59,280 | \$30.06<br>\$62,525  |
| 14    | \$25.32<br>\$52,666 | \$26.75<br>\$55,640 | \$28.18<br>\$58,614 | \$29.73<br>\$61,838 | \$31.41<br>\$65,333 | \$33.16<br>\$68,973  |
| 15    | \$27.81<br>\$57,845 | \$29.37<br>\$61,090 | \$31.03<br>\$64,542 | \$32.74<br>\$68,099 | \$34.55<br>\$71,864 | \$36.46<br>\$75,837  |
| 16    | \$30.66<br>\$63,773 | \$32.36<br>\$67,309 | \$34.15<br>\$71,032 | \$36.06<br>\$75,005 | \$38.05<br>\$79,144 | \$40.22<br>\$83,658  |
| 17    | \$33.79<br>\$70,283 | \$35.65<br>\$74,152 | \$37.65<br>\$78,312 | \$39.73<br>\$82,638 | \$41.94<br>\$87,235 | \$44.28<br>\$92,102  |
| 18    | \$37.23<br>\$77,438 | \$39.29<br>\$81,723 | \$41.50<br>\$86,320 | \$43.79<br>\$91,083 | \$46.21<br>\$96,117 | \$48.80<br>\$101,504 |

E1 Exempts (Step 7 Only) Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| <u>Range</u> | <u>Step 7</u>        |
|--------------|----------------------|
| 12           | \$28.82<br>\$59,946  |
| 13           | \$31.71<br>\$65,957  |
| 14           | \$34.96<br>\$72,717  |
| 15           | \$38.46<br>\$79,997  |
| 16           | \$42.43<br>\$88,254  |
| 17           | \$46.73<br>\$97,198  |
| 18           | \$51.48<br>\$107,078 |

E2 Exempts Pay Range Schedule  
Rates Effective July 2005 thru June 2006

| Range | Minimum             | Maximum              |
|-------|---------------------|----------------------|
| 41    | \$16.23<br>\$33,758 | \$33.76<br>\$70,221  |
| 42    | \$17.89<br>\$37,211 | \$37.29<br>\$77,563  |
| 43    | \$19.70<br>\$40,976 | \$41.07<br>\$85,426  |
| 44    | \$21.73<br>\$45,198 | \$44.86<br>\$93,309  |
| 45    | \$24.01<br>\$49,941 | \$48.97<br>\$101,858 |
| 46    | \$26.43<br>\$54,974 | \$53.52<br>\$111,322 |
| 47    | \$29.14<br>\$60,611 | \$58.41<br>\$121,493 |
| 48    | \$32.14<br>\$66,851 | \$63.74<br>\$132,579 |
| 49    | \$35.44<br>\$73,715 | \$68.83<br>\$143,166 |