



Ohio Department of Administrative Services

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October 14, 1994

Payroll Letter 664

To: Payroll Officers, Personnel Officers, Labor Relations Officers and Fiscal Officers of
All Departments, Institutions, Boards and Commissions

From: Robert L. Cruse, State Payroll Administrator

Subject: Disability Benefits "DISD" - 50% benefit level

Several of the collective bargaining agreements and the exempt benefits bill have established a new disability benefit level. During the first six months of disability (excluding the waiting period), an employee is entitled to a 70% benefit and may supplement up to 100%. After the initial six month benefit period has ended, an employee who has been approved to receive continuing disability benefits by the Disability Unit is entitled to a 50% benefit and may supplement up to 100%. The affected bargaining unit agreements and the effective date of the disability provision are as follows:

FOP 1 & 2	03/01/94
FOP 15	04/01/94
AFSCME, STATE	03/01/94
AFSCME, AUDITOR	03/01/94
AFSCME, TREASURER	02/01/94
UFCW	04/01/94
1199	06/01/94
OEA	07/01/94

The **EXEMPT EMPLOYEES** are as follows:

EXEMPT EMPLOYEES 04/22/94

To generate a 50% disability benefit post to the payroll disbursements journal the following new code:

DISD xxx.xx

where xxx.xx is the number of hours of disability to be paid at 50%.

The “DISD” disability payment (50% benefit level) will work just like “DISC” disability payment (70% benefit level), where the disability benefit provides that the state pays both shares of the health insurance premium and retirement contribution.

For further information regarding posting disability benefits please refer to payroll letter 518 issued October 27, 1988, the Payroll Officers Manual or contact the Employment Processing - Payroll Processing Unit at (614) 466-5667. A separate payroll letter will be issued regarding supplementation for employees who are approved to receive disability retirement benefits from their respective retirement system.

Any questions regarding disability claims, please contact Office of Benefits Administration, Disability Unit at (614) 644-7794.

RLC/JAM/jam