

OSTA Pay Range Schedule  
Rates Effective July 2008

| Range | Step 1              | Step 2              | Step 3              | Step 4              | Step 5              | Step 6              | Step 7 | Step 8 |
|-------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------|--------|
| 6     | \$14.85<br>\$30,888 | \$15.46<br>\$32,157 | \$16.15<br>\$33,592 | \$16.81<br>\$34,965 |                     |                     |        |        |
| 7     | \$15.77<br>\$32,802 | \$16.35<br>\$34,008 | \$17.02<br>\$35,402 | \$17.62<br>\$36,650 | \$18.30<br>\$38,064 |                     |        |        |
| 8     | \$16.66<br>\$34,653 | \$17.40<br>\$36,192 | \$18.15<br>\$37,752 | \$18.97<br>\$39,458 | \$19.78<br>\$41,142 |                     |        |        |
| 9     | \$17.78<br>\$36,982 | \$18.70<br>\$38,896 | \$19.62<br>\$40,810 | \$20.60<br>\$42,848 | \$21.65<br>\$45,032 |                     |        |        |
| 10    | \$19.19<br>\$39,915 | \$20.23<br>\$42,078 | \$21.32<br>\$44,346 | \$22.55<br>\$46,904 | \$23.76<br>\$49,421 | \$24.96<br>\$51,917 |        |        |
| 11    | \$21.52<br>\$44,762 | \$22.56<br>\$46,925 | \$23.64<br>\$49,171 | \$24.87<br>\$51,730 | \$26.07<br>\$54,226 | \$27.37<br>\$56,930 |        |        |
| 12    | \$23.04<br>\$47,923 | \$24.34<br>\$50,627 | \$25.65<br>\$53,352 | \$27.07<br>\$56,306 | \$28.58<br>\$59,446 | \$30.13<br>\$62,670 |        |        |