

OEA Teacher Pay Range Schedule

Rates Effective July 2016

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
BA	\$19.31	\$20.00	\$20.67	\$21.36	\$22.03	\$22.71	\$23.40	\$24.08	\$24.76	\$25.45	\$26.13	\$26.81	\$27.15	\$27.49
	\$40,165	\$41,600	\$42,994	\$44,429	\$45,822	\$47,237	\$48,672	\$50,086	\$51,501	\$52,936	\$54,350	\$55,765	\$56,472	\$57,179
BA+20	\$20.17	\$20.94	\$21.72	\$22.49	\$23.26	\$24.03	\$24.79	\$25.57	\$26.34	\$27.12	\$27.88	\$28.66	\$29.05	\$29.43
	\$41,954	\$43,555	\$45,178	\$46,779	\$48,381	\$49,982	\$51,563	\$53,186	\$54,787	\$56,410	\$57,990	\$59,613	\$60,424	\$61,214
MA	\$21.37	\$22.23	\$23.09	\$23.95	\$24.82	\$25.68	\$26.54	\$27.40	\$28.26	\$29.12	\$29.98	\$30.84	\$31.27	\$31.70
	\$44,450	\$46,238	\$48,027	\$49,816	\$51,626	\$53,414	\$55,203	\$56,992	\$58,781	\$60,570	\$62,358	\$64,147	\$65,042	\$65,936
MA+30	\$22.58	\$23.52	\$24.48	\$25.43	\$26.38	\$27.33	\$28.28	\$29.23	\$30.19	\$31.13	\$32.08	\$33.04	\$33.52	\$33.99
	\$46,966	\$48,922	\$50,918	\$52,894	\$54,870	\$56,846	\$58,822	\$60,798	\$62,795	\$64,750	\$66,726	\$68,723	\$69,722	\$70,699