

OCSEA Pay Range Schedule

Rates Effective July 2016

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$13.69	\$13.97	\$14.25	\$14.56					
	\$28,475	\$29,058	\$29,640	\$30,285					
2	14.12	14.41	14.74	15.09					
	\$29,370	\$29,973	\$30,659	\$31,387					
3	\$14.56	\$14.90	\$15.27	\$15.60					
	\$30,285	\$30,992	\$31,762	\$32,448					
4	\$15.09	\$15.45	\$15.85	\$16.19					
	\$31,387	\$32,136	\$32,968	\$33,675					
5	\$15.60	\$16.01	\$16.41	\$16.90	\$17.18				
	\$32,448	\$33,301	\$34,133	\$35,152	\$35,734				
6	\$16.19	\$16.60	\$17.04	\$17.45	\$17.89				
	\$33,675	\$34,528	\$35,443	\$36,296	\$37,211				
7	\$16.90	\$17.18	\$17.63	\$18.09	\$18.62	\$19.29			
	\$35,152	\$35,734	\$36,670	\$37,627	\$38,730	\$40,123			
8	\$17.63	\$18.09	\$18.62	\$19.29	\$20.02	\$20.89			
	\$36,670	\$37,627	\$38,730	\$40,123	\$41,642	\$43,451			
9	\$18.62	\$19.29	\$20.02	\$20.89	\$21.86	\$22.87			
	\$38,730	\$40,123	\$41,642	\$43,451	\$45,469	\$47,570			
10	\$20.02	\$20.89	\$21.86	\$22.87	\$23.86	\$25.08			
	\$41,642	\$43,451	\$45,469	\$47,570	\$49,629	\$52,166			
11	\$21.86	\$22.87	\$23.86	\$25.08	\$26.31	\$27.61			
	\$45,469	\$47,570	\$49,629	\$52,466	\$54,725	\$57,429			
12	\$23.86	\$25.09	\$26.31	\$27.61	\$28.94	\$30.35			
	\$49,629	\$52,187	\$54,725	\$57,429	\$60,195	\$63,128			
23	\$14.25	\$14.56	\$14.90	\$15.27	\$15.60				
	\$29,640	\$30,285	\$30,992	\$31,762	\$32,448				
24	\$14.74	\$15.09	\$15.45	\$15.85	\$16.19				
	\$30,659	\$31,387	\$32,136	\$32,968	\$33,675				
25	\$15.27	\$15.60	\$16.01	\$16.41	\$16.90	\$17.18			
	\$31,762	\$32,448	\$33,301	\$34,133	\$35,152	\$35,734			
26	\$15.85	\$16.19	\$16.60	\$17.04	\$17.45	\$17.89			
	\$32,968	\$33,675	\$34,528	\$35,443	\$36,296	\$37,211			
27	\$16.41	\$16.90	\$17.18	\$17.63	\$18.09	\$18.62	\$19.29		
	\$34,133	\$35,152	\$35,734	\$36,670	\$37,627	\$38,730	\$40,123		
28	\$17.18	\$17.63	\$18.09	\$18.62	\$19.29	\$20.02	\$20.89		
	\$35,734	\$36,670	\$37,627	\$38,730	\$40,123	\$41,642	\$43,451		
29	\$18.09	\$18.62	\$19.29	\$20.02	\$20.89	\$21.86	\$22.87		
	\$37,627	\$38,730	\$40,123	\$41,642	\$43,451	\$45,469	\$47,570		
30	\$19.29	\$20.02	\$20.89	\$21.86	\$22.87	\$23.86	\$25.08		
	\$40,123	\$41,642	\$43,451	\$45,469	\$47,570	\$49,629	\$52,166		
31	\$20.89	\$21.86	\$22.87	\$23.86	\$25.08	\$26.31	\$27.61		
	\$43,451	\$45,469	\$47,570	\$49,629	\$52,166	\$54,725	\$57,429		

32	\$22.87	\$23.86	\$25.08	\$26.31	\$27.61	\$28.94	\$30.35	\$31.89	\$33.47
	\$47,570	\$49,629	\$52,166	\$54,725	\$57,429	\$60,195	\$63,128	\$66,331	\$69,618
33	\$25.08	\$26.31	\$27.61	\$28.94	\$30.35	\$31.89	\$33.41	\$35.06	\$36.79
	\$52,166	\$54,725	\$57,429	\$60,195	\$63,128	\$66,331	\$69,493	\$72,925	\$76,523
34	\$27.61	\$28.94	\$30.35	\$31.89	\$33.41	\$35.06	\$36.79	\$38.60	\$40.52
	\$57,429	\$60,195	\$63,128	\$66,331	\$69,493	\$72,925	\$76,523	\$80,288	\$84,282
35	\$30.35	\$31.89	\$33.41	\$35.06	\$36.79	\$38.60	\$40.49	\$42.54	\$44.68
	\$63,128	\$66,331	\$69,493	\$72,925	\$76,523	\$80,288	\$84,219	\$88,483	\$92,934
36	\$33.41	\$35.06	\$36.79	\$38.60	\$40.49	\$42.54	\$44.65	\$46.88	\$49.20
	\$69,493	\$72,925	\$76,523	\$80,288	\$74,219	\$88,483	\$92,872	\$97,510	\$102,336
E1	\$21.12	\$22.17	\$23.26	\$24.44	\$25.66	\$26.94	\$28.27	\$29.71	
	\$43,930	\$46,114	\$48,381	\$50,835	\$53,373	\$56,035	\$58,802	\$61,797	
E2	\$23.26	\$24.44	\$25.66	\$26.94	\$28.27	\$29.71	\$31.17	\$32.73	\$34.39
	\$48,381	\$50,835	\$53,373	\$56,035	\$58,802	\$61,797	\$64,834	\$68,078	\$71,531
E3	\$25.66	\$26.94	\$28.27	\$29.71	\$31.17	\$32.73	\$34.39	\$36.08	\$37.90
	\$53,373	\$56,035	\$58,802	\$61,797	\$64,834	\$68,078	\$71,531	\$75,046	\$78,832