

CHART FOR TWL, INTERNAL/EXTERNAL INTERIM AND TEMPORARY APPOINTMENTS

Note: "LOL" = Length of Leave

| Employee | Position to be Covered | | Length of Appointment | ORC, OAC, CBA | Position Needs Created? | TWL, Interim or Temporary | Rate of Pay (A) | Longevity | Notes | PA Action/Reason Codes | |
|-----------------|-----------------------------|---------------------|--|---|-------------------------|--|------------------------------|------------------------------|---|---|---|
| | Type | Status | | | | | | | | Fill | Cancel |
| Bargaining Unit | Bargaining Unit - Same | Filled | <u>OCSEA - LOL +30 days.</u> <u>OEA - LOL</u> | OCSEA - 7.02A OEA - Art. 1.02C | Yes | Internal Interim for OCSEA and OEA. | If higher PR, Apprx 4% | Based on Interim position | Created position must be "perm" to con't benefits | Data Change / Internal Interim-BU | Data Change / Cancel Internal Interim-BU |
| | | | LOL ONLY | 1199 - Art. 25 FOP - Art. 23 OSTA 1 & 15 - 32 | No | TWL (a) for 1199, FOP, OSTA 1 & 15 | | Based on current position | | Data Change / TWL | Data Change / End TWL |
| N/A | Bargaining Unit | Filled | <u>OCSEA - LOL +30 days.</u> <u>1199 - LOL + 60 days.</u> <u>OEA - LOL</u> | OCSEA - 7.02A 1199 - 27.04 OEA - Art. 1.02C | Yes | External Interim | Step 1 | N/A | Created position must be "temp" (no benefits) | Hire / External Interim- BU | Termination / End Interim- BU |
| Bargaining Unit | Bargaining Unit - Same | Vacant | <u>OEA/1199 - 10 weeks</u> <u>Other - 120 Days</u> | OCSEA - 7.10 1199 - Art. 25 OEA - Art. 24 FOP - Art. 23 OSTA 1 & 15 - 32 | No | TWL (a) | If higher PR, Apprx 4% | Current | | Data Change / TWL | Data Change / End TWL |
| Bargaining Unit | Bargaining Unit - Different | Filled | LOL ONLY | OCSEA - 7.10 1199 - Art. 25 OEA - Art. 24 FOP - Art. 23 OSTA 1 & 15 - 32 | No | TWL (a) | If higher PR, Apprx 4% | Current | | | |
| | | Vacant | <u>OEA/1199 - 10 weeks</u> <u>Other - 120 Days</u> | | | | | | | | |
| Bargaining Unit | Exempt | Filled | LOL ONLY | OCSEA - 7.10/7.02B 1199 - Art. 25 OEA - Art. 24 FOP - Art. 23 OSTA 1 & 15 - 32 | No | TWL (a) | If higher PR, Apprx 4% | Current | Retains all BU rights and benefits | | |
| | | Vacant | <u>OEA/1199 - 10 weeks</u> <u>Other - 120 Days</u> | | | | | | | | |
| Exempt | Bargaining Unit | Filled or Vacant | 2 years | OAC 123:1-37-07 | No | TWL (a) | Apprx 4% | Current | Retains all Exempt rights | Data Change / TWL | Data Change / End TWL |
| Exempt | Exempt | Vacant | 2 years | OAC 123:1-37-07 | No | TWL (a) | Apprx 4% | Current | | Data Change / TWL | Data Change / End TWL |
| N/A | Exempt | Vacant | 120 days or less | ORC 124.30, OAC 123:1-21-02 | Yes | External Temporary | | N/A | Created position must be "temp" (no benefits) | Hire / Temp External 120 Days & Under | Termination / End Temporary |
| Exempt | Exempt | Filled | LOL ONLY | ORC 124.30, OAC 123:1-21-02 | Yes | Internal Temporary | Apprx 4% | Temp Position | Created position must be "perm" to con't benefits | Data Change / Temp Internal - Extd Leave | Data Change / Cancel Internal Temporary |
| N/A | Exempt | Filled | LOL ONLY | ORC 124.30, OAC 123:1-21-02 | Yes | External Temporary | Step 1 | N/A | Created position must be "temp" (no benefits) | Hire / Temp External - Extended Leave | Termination / End Temporary |

Note: "Apprx 4%" = rates are set by the step in the pay range that is closest to 4%.

(a) TWL determinations are based on the position the employee is coming FROM, NOT the one they are going TO.