

SEIU/DISTRICT 1199 Pay Range Schedule  
Rates Effective July 2015 thru June 2016

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6	Hourly	\$15.22	\$15.74	\$16.23	\$16.68	\$17.23			
	Annual	\$31,658	\$32,739	\$33,758	\$34,694	\$35,838			
7	Hourly	\$16.00	\$16.43	\$16.92	\$17.47	\$18.02	\$18.76		
	Annual	\$33,280	\$34,174	\$35,194	\$36,338	\$37,482	\$39,021		
8	Hourly	\$16.92	\$17.47	\$18.02	\$18.76	\$19.46	\$20.27		
	Annual	\$35,194	\$36,338	\$37,482	\$39,021	\$40,477	\$42,162		
9	Hourly	\$18.02	\$18.76	\$19.46	\$20.27	\$21.23	\$22.21		
	Annual	\$37,482	\$39,021	\$40,477	\$42,162	\$44,158	\$46,197		
10	Hourly	\$19.46	\$20.27	\$21.23	\$22.21	\$23.17	\$24.35		
	Annual	\$40,477	\$42,162	\$44,158	\$46,197	\$48,194	\$50,648		
11	Hourly	\$21.23	\$22.21	\$23.17	\$24.35	\$25.52	\$26.76		
	Annual	\$44,158	\$46,197	\$48,194	\$50,648	\$53,082	\$55,661		
12	Hourly	\$23.17	\$24.35	\$25.52	\$26.76	\$28.11	\$29.43	\$30.87	\$32.41
	Annual	\$48,194	\$50,648	\$53,082	\$55,661	\$58,469	\$61,214	\$64,210	\$67,413
13	Hourly	\$25.52	\$26.76	\$28.11	\$29.43	\$30.87	\$32.41	\$33.99	\$35.70
	Annual	\$53,082	\$55,661	\$58,469	\$61,214	\$64,210	\$67,413	\$70,699	\$74,256
14	Hourly	\$28.11	\$29.43	\$30.87	\$32.41	\$33.99	\$35.70	\$37.47	\$39.35
	Annual	\$58,469	\$61,214	\$64,210	\$67,413	\$70,699	\$74,256	\$77,938	\$81,848
15	Hourly	\$30.87	\$32.41	\$33.99	\$35.70	\$37.47	\$39.29	\$41.23	\$43.31
	Annual	\$64,210	\$67,413	\$70,699	\$74,256	\$77,938	\$81,723	\$85,758	\$90,085
16	Hourly	\$33.99	\$35.70	\$37.47	\$39.29	\$41.23	\$43.32	\$45.48	\$47.74
	Annual	\$70,699	\$74,256	\$77,938	\$81,723	\$85,758	\$90,106	\$94,598	\$99,299
17	Hourly	\$37.47	\$39.29	\$41.23	\$43.32	\$45.48	\$47.74	\$50.08	\$52.08
	Annual	\$77,938	\$81,723	\$85,758	\$90,106	\$94,598	\$99,299	\$104,166	\$108,326
P1	Hourly	\$67.58	\$70.95	\$74.51	\$78.24	\$81.37			
	Annual	\$140,575	\$147,571	\$154,984	\$162,738	\$169,253			
P2	Hourly	\$51.22	\$53.78	\$56.47	\$59.29	\$62.27	\$65.38	\$68.64	\$71.38
	Annual	\$106,543	\$111,853	\$117,455	\$123,326	\$129,516	\$135,998	\$142,776	\$148,480
P3	Hourly	\$45.72	\$48.01	\$50.42	\$52.94	\$55.59	\$58.37	\$61.29	\$69.56
	Annual	\$95,094	\$99,864	\$104,880	\$110,116	\$115,620	\$121,417	\$127,485	\$144,683
AP	Hourly	\$18.02	\$19.46	\$20.27	\$21.23	\$22.21	\$23.17	\$24.35	
	Annual	\$37,482	\$40,477	\$42,162	\$44,158	\$46,197	\$48,194	\$50,648	