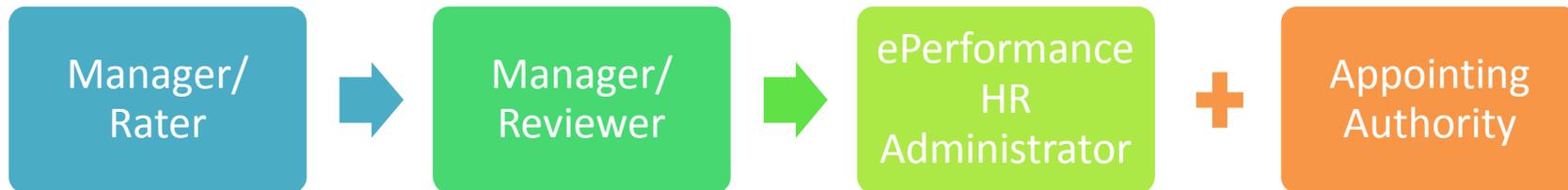


Standard Review Workflow



Useful for agencies with a traditional structure

- Included in the following Document Types:
 - Annual Review
 - Probationary Review
 - Ad Hoc Review

Modified Approval Review Workflow



Useful for agencies with a less hierarchical structure

- Included in the following Document Types:
 - Annual Review
 - Probationary Review
 - Ad Hoc Review

Executive-Level Review Workflow

Manager/
Rater

Useful for the direct reports of agency Directors

- Included in the following Document Types:
 - Annual Review
 - Ad Hoc Review