SERIES PURPOSE:
The purpose of the veterinarian occupation is to ensure efficiency & uniformity of meat & poultry inspections & to plan & administer livestock disease control & eradication programs.

At the lower levels, incumbents plan & administer livestock disease control & eradication programs or supervise meat & poultry inspection activities in an assigned geographic area.

At the higher levels, incumbents plan, design, administer, coordinate & enforce state & federal programs regulating health of livestock, meat & poultry inspection & related food inspection activities that impact public health.

At the highest level, incumbent serves as chief of division of animal industry & as Ohio’s state veterinarian.

CLASS TITLE: Veterinarian Specialist
CLASS NUMBER: 65911
EFFECTIVE DATE: 03/26/1990
CLASS CONCEPT: The expert level class works under direction & requires extensive knowledge of veterinary medicine, animal pathology & regulations pertaining to licensing & inspection of animals & animal products in order to investigate suspected existence of contagious or exotic livestock diseases, plan & administer livestock disease control & eradication programs & provide work direction & training over livestock inspectors in performance of field inspection activities.

CLASS TITLE: Veterinarian
CLASS NUMBER: 65915
EFFECTIVE DATE: 03/07/2004
CLASS CONCEPT: The supervisory level class works under direction & requires extensive knowledge of veterinary medicine, regulations pertaining to meat & poultry slaughtering & processing operations & meat inspection procedures in order to ensure efficiency & uniformity of meat & poultry inspections, coordinate inspection activities & supervise meat inspection supervisors & meat inspectors in assigned geographic area.

CLASS TITLE: Veterinarian Administrator 1
CLASS NUMBER: 65916
EFFECTIVE DATE: 03/07/2004
CLASS CONCEPT: The first management level class works under general direction & requires extensive knowledge of veterinary medicine, animal pathology, meat, poultry & related food inspection regulations pertaining to inspection & control of livestock diseases in order to administer, coordinate & enforce state & federal programs regulating health of livestock & poultry, meat & poultry slaughter or food processing operations in an assigned geographic area, supervise lower-level veterinarians & inspection personnel in performance of livestock disease control & inspection activities & related food inspection activities that impact public health & supervise office support staff.
CLASS TITLE: Veterinarian Administrator 2
CLASS NUMBER: 65917
EFFECTIVE DATE: 03/07/2004

CLASS CONCEPT:
The second management level class works under administrative direction & requires extensive knowledge of veterinary medicine, histo-pathology & regulations pertaining to practice of veterinary medicine & diseases in livestock, or meat & poultry inspection & food borne illness of animal origin in humans in order to plan, administer, coordinate & enforce state & federal programs designed to control & eradicate infectious & contagious diseases in livestock & supervise lower-level supervisors & inspection personnel in all areas of state's livestock & poultry inspection program.

CLASS TITLE: State Veterinarian
CLASS NUMBER: 65918
EFFECTIVE DATE: 01/23/1994

CLASS CONCEPT:
The third management level class works under administrative direction & requires extensive knowledge of veterinary medicine, histopathology & regulations pertaining to practice of veterinary medicine & diseases in livestock, or meat & poultry inspection, food borne illness of animal origin in humans & managerial principles/techniques in order to plan, implement, evaluate, organize & administer activities within division of animal industry & supervise veterinarian administrators.
JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Investigates reports of suspected existence of dangerously contagious or exotic disease of livestock, analyzes & interprets tissue samples in laboratory or field (e.g., microscopic examination, autopsies, epidemiological study & related methods) to confirm & identify presence of disease, obtains samples for laboratory analysis, works with state, local & federal officials & departments to control residue problems & serves as lead worker (i.e., provides work direction & training) over livestock inspectors in performance of field inspection activities.

Plans & administers livestock disease control & eradication programs (e.g., herd & flock inspections, laboratory tests, autopsies) for assigned geographical area, monitors activities of contractual veterinarians, issues quarantines & appraisals, monitors herd movement & slaughter permits & submits & maintains reports required by law, or serves as representative for Division of Animal Industry at all livestock sale activities & exhibitions, or serves as veterinary bacteriologist in pathological service laboratory.

Serves as consultant to managers, animal owners & practicing veterinarians upon request or as directed; provides professional assistance with tests, autopsies, collection of tissue samples & in other requested areas.

Serves as advisor concerning veterinary issues at barn sale activities & fair exhibitions; attends work conferences & meetings; disseminates professional knowledge in veterinary field including technical advances, new methodology & training programs on livestock & disease control & eradication policy; assists in drafting legislation & rules pertaining to animal disease control programs.

MAJOR WORKER CHARACTERISTICS:
Knowledge of veterinary medicine; herd/flock husbandry; animal pathology; manpower planning*; employee training & development*; general management*; state & federal laws pertaining to licensing & inspection of animals & animal products; livestock inspection procedures & techniques. Skill in conducting animal autopsies, laboratory examinations & related procedures; use of associated surgical & laboratory instruments. Ability to prepare or review & edit technical reports; understand technical/scientific publications & disseminate related information; handle sensitive inquiries & contacts with government officials & animal owners or attendants; demonstrate dexterity to use hands skillfully; demonstrate physical strength & dexterity to restrain animals.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
License to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR Title 9, Part 161 issued by United States Department of Agriculture; 12 mos. exp. working in pathological service laboratory identifying livestock diseases, or practicing veterinary medicine on livestock, or working in area of livestock disease control & eradication; must demonstrate physical strength & dexterity to restrain animals; must provide own transportation.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Annual renewal of license to practice veterinary medicine issued by Ohio Veterinary Medical Board; retention of USDA accreditation.

UNUSUAL WORKING CONDITIONS:
Travel required; exposed to diseased animals & carcasses; on call 24 hrs., 7 days per week.
CLASS TITLE: Veterinarian

CLASS NUMBER: 65915

BARGAINING UNIT: EX

EFFECTIVE DATE: 03/07/2004

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Implements policies & procedures established to ensure efficiency & uniformity of meat & poultry inspections for assigned geographic area, supervises inspection staff (e.g., meat inspector supervisors, meat inspectors) in performance of meat inspection & disease detection activities, monitors inspection activities of meat, meat products, meat food products, poultry & poultry products in assigned geographic area, coordinates inspection activities with local, federal & other state officials, conducts training of inspection staff (e.g., disease & abnormal animal recognition on ante-mortem & post-mortem of carcasses & parts, sample collection, preservation & shipment techniques & procedures, detection of probable causes of spoiled processed meat products, tissue sampling & testing for pathogens, detection of carriers of residues such as antibiotics & sulfa), evaluates meat inspectors on continuing basis in performance of ante-mortem & post-mortem techniques, coordinates inspection activities to include preparation & submission of specimens & samples of other products used in conjunction with meat/poultry products (e.g., curing agents, ingredients, packing & packaging materials), monitors or conducts random & specific tissue sampling to detect chemical & biological residues & uses epidemiologic principles & techniques to monitor all phases of meat handling & processing operations to prevent bacteriological contamination that impacts public health.

Conducts monthly sanitary inspections of all meat & poultry slaughtering & processing establishments within assigned geographic area, prepares inspection reports & submits to central office.

Makes final disposition (i.e., diseased, contaminated, mislabeled, otherwise unwholesome) of each animal tagged as "suspect" on ante-mortem inspection & each carcass or piece thereof &/or viscera tagged as "retained" on post-mortem inspection.

Provides technical advice to management personnel or owners of meat & poultry slaughtering & processing establishments regarding proposed construction projects, reviews proposed construction plans for completeness & forwards plans to facilities officer for review.

Performs variety of administrative duties (e.g., provides animal disease control program information; reviews correspondence; recommends policy revisions; oversees administration of district level planning, organizing & implementation of program policies & procedures; completes varied reports).

Plans, directs, conducts & attends educational meetings, conferences & seminars; delivers lectures to plant &/or livestock owners & operators, general public, other agricultural related industries & program employees; maintains & updates personal knowledge of veterinary medicine.

Assists in disease eradication programs sponsored by other departmental divisions through tissue collection, sampling & reporting when assigned.

MAJOR WORKER CHARACTERISTICS:
Knowledge of veterinary medicine; supervisory principles/techniques*; general management*; manpower planning*; herd/flock management practices; federal & state laws governing operations of meat & poultry slaughtering & processing establishments; meat & poultry inspection procedures & techniques; public relations; construction materials & procedures pertaining to meat & poultry slaughtering & processing establishments; investigatory practices to prevent food poisoning outbreaks; design of tissue sampling & collection systems for control of residues & pathogens in meat & poultry plants; epidemiologic principles & techniques. Skill in performing post-mortem & ante-mortem examinations using appropriate surgical instruments. Ability to understand technical & medical reports, prepare meaningful, accurate & concise reports; handle sensitive inquiries from & contacts with meat & poultry processing management personnel or owners; review & edit construction plans; demonstrate dexterity to use hands skillfully; demonstrate physical strength & dexterity to restrain animals.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
License to practice veterinary medicine issued by Ohio Veterinary Medical Board; 12 mos. exp. practicing veterinary

(*)Developed after employment.
medicine on livestock or working in area of livestock disease control & eradication or meat & poultry slaughter & processing; must demonstrate physical strength & dexterity to restrain animals. Also requires accreditation under CFR, Title 9, Part 161 issued by United States Department of Agriculture if specific position requires assistance in division of animal industry disease eradication programs; must provide own transportation.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**
Annual renewal of license to practice veterinary medicine issued by Ohio Veterinary Medical Board.

**UNUSUAL WORKING CONDITIONS:**
Requires travel; exposed to diseased animal & poultry carcasses & viscera.
**CLASS TITLE:** Veterinarian Administrator 1  
**CLASS NUMBER:** 65916  
**BARGAINING UNIT:** EX

**EFFECTIVE DATE:** 03/07/2004

**JOB DUTIES IN ORDER OF IMPORTANCE:** (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Administers, coordinates & enforces state & federal programs regulating health of meat & poultry, meat & poultry slaughter or meat processing operations (e.g., meat inspection, pathological services, poultry disease, biological testing, preventive medicine, herd health management, emergency disease control, meat & poultry quality control programs, monitoring of chemical, biological, radiological, toxic substances, residues & related items, epidemiology) on statewide basis, supervises veterinarians, livestock inspectors &/or laboratory staff in meat livestock disease control & inspection programs & ensures quality control of staff services to meet federal & state regulations & supervises office support staff.

Coordinates programs with livestock markets, dealers & packers, evaluates field & laboratory reports & data in connection with state & federal disease control programs.

Performs variety of administrative duties (e.g., provides animal disease control program information; monitors fund expenditures & manpower utilization; reviews & responds to correspondence; recommends policy revisions; assists in administrating division planning, organizing & implementation of program policy & procedures as assigned; completes reports).

Plans, directs, conducts & attends educational meetings, conferences & seminars; delivers lectures to students & industry representatives, maintains & updates personal knowledge of veterinary medicine; plans, directs & provides training to employees.

**MAJOR WORKER CHARACTERISTICS:**
Knowledge of veterinary medicine; microbiology; animal pathology; epidemiology; agriculture (i.e., livestock, meats); general management; state & federal regulations applicable to practice of veterinary medicine & to regulation of livestock, poultry & meat industries; implementation of programs to inspect & control infectious & contagious diseases of livestock; livestock inspection & animal disease detection techniques; supervisory principles/techniques*; meat & poultry inspection procedures; public relations; employee training & development; manpower planning*. Skill in conducting animal autopsies & laboratory analyses; use of associated surgical & laboratory instruments. Ability to write instructions & specifications concerning medical procedures; develop good rapport with various segments of livestock industry, government officials & general public; write technical reports & conduct correspondence regarding programs; prepare & deliver speeches before specialized audiences & general public; handle sensitive inquiries from & contacts with officials & general public.

(*)Developed after employment.

**MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:**
License to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR, Title 9, Part 161 issued by United States Department of Agriculture; 18 mos. exp. working in diagnostic service laboratory identifying livestock diseases, or practicing veterinary medicine, or working in area of livestock disease control & eradication, or working as veterinarian in state or federal food inspection program; 6 mos. trg. or 6 mos. exp. in state & federal laws regulating practice of veterinary medicine, implementation of programs to inspect & control infectious & contagious diseases in livestock & poultry industry or meat & poultry inspection; must provide own transportation.

-Or 18 mos. exp. as Veterinarian Specialist, 65911 or Veterinarian, 65915; accreditation under CFR, Title 9, Part 161 issued by United States Department of Agriculture; must provide own transportation.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**
Annual renewal of license to practice veterinary medicine issued by Ohio Veterinary Medical Board; retention of USDA accreditation.

**UNUSUAL WORKING CONDITIONS:**
Travel may be required; exposed to diseased livestock & carcasses; on call 24 hrs., 7 days per week.
JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Serves as Assistant Chief of Division of Animal Industry, or Assistant Chief of Division of Meat Inspection, or Director of Division of Animal Industry Diagnostic Services Laboratory by planning, organizing & administering assigned program (e.g., control & eradication of infectious & contagious diseases in livestock, meat & poultry inspection, residue monitoring for chemical &/or biological residues in meat & poultry products, performs diagnostic histopathology, animal diagnostic disease laboratory), implements policy, coordinates activities with federal officials including policy where there is mutual jurisdictional concern & supervises personnel (e.g., veterinarians, veterinarian administrators, livestock inspectors, microbiologists, laboratory technicians, meat/poultry inspection staff, support personnel) in all areas of livestock inspection programs for prevention, control & eradication of diseases & protection of public health from food borne illness of animal origin.

Administers & enforces rules & regulations, prepares affidavits for prosecution; serves as mediator between members of regulated industry & field inspectors to resolve disputes & problems; serves as liaison between higher level administrators, federal officials & inspection staff concerning field operations; serves on special task forces as assigned (e.g., state disaster services team, state food emergency task force).

Organizes & conducts educational training programs for veterinarians, inspection staff & technical personnel; consults with students & general public on fundamentals of state & federal disease control & food protection programs; attends seminars, meetings & conferences; researches, reviews & compiles reports; composes technical correspondence regarding program activities & prepares & delivers speeches before groups.

Prepares budgets & monitors expenditure of funds; reviews work of other veterinary administrators; assigns projects to appropriate staff; works with federal staff in coordinating state/federal programs, including budgeting of funds.

Maintains professional competence by reading journals, attending seminars & conferences & by personal contacts with other professionals.

MAJOR WORKER CHARACTERISTICS:
Knowledge of veterinary medicine; microbiology; histopathology; epidemiology; general management; state & federal regulations applicable to practice of veterinary medicine & diseases in livestock, meat & poultry inspection & food borne illness of animal origin in humans; supervisory principles/techniques; public relations; employee training & development; manpower planning; research techniques. Ability to write instructions & specifications concerning inspection & veterinary procedures; develop good rapport with government officials, industry representatives & field staff; resolve complaints from general public, government officials & livestock industry representatives; prepare & deliver speeches before specialized audiences & general public.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
License to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR, Title 9, Part 161 issued by United States Department of Agriculture; 24 mos. exp. working in diagnostic service laboratory identifying livestock diseases, or pathology training, or practicing veterinary medicine, or working in area of livestock disease control & eradication, or as manager in area of meat & poultry inspection; 18 mos. trg. or 18 mos. exp. in supervisory principles/techniques; 12 mos. trg. or 12 mos. exp. in state & federal laws regulating practice of veterinary medicine, implementation of programs to inspect & control infectious & contagious diseases in livestock industry, or meat & poultry inspection; 12 mos. trg. or 12 mos. exp. in employee training & development; must provide own transportation.

-Or 18 mos. exp. as Veterinarian Administrator 1, 65916; license to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR, Title 9, Part 161 issued by United States Department of Agriculture; must provide own transportation.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Annual renewal of license to practice veterinary medicine issued by Ohio Veterinary Medical Board; retention of USDA accreditation.
UNUSUAL WORKING CONDITIONS:
May be exposed to diseased animals & carcasses; on call 24 hrs., 7 days per week.
CLASS TITLE: State Veterinarian  
CLASS NUMBER: 65918  
BARGAINING UNIT: EX

EFFECTIVE DATE: 01/23/1994

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Serves as chief of Division of Animal Industry & plans, implements, evaluates, organizes & administers division of animal industry statutory/regulatory programs, other animal disease control programs & diagnostic services, serves as State of Ohio representative & participates in livestock & poultry health activities & programs at national level, serves as counterpart to USDA/APHIS area veterinarian in charge & coordinates activities & programs with federal officials including implementing policy where there is mutual jurisdictional concern, supervises assigned staff (e.g., veterinarian administrators) & oversees animal industry staff involved in all areas of livestock inspection, prevention, control & eradication of diseases & protection of public health from illness of animal origin.

Enforces rules & regulations; prepares affidavits for prosecution; monitors accreditation standards compliance in cooperation with USDA/APHIS/AVIC; handles divisional collective bargaining issues (e.g., grievances; contract disputes); serves as agency representative with members of regulated industry & federal officials concerning livestock & poultry health issues; participates in/serves on national level organizations & committees.

Plans, organizes & implements educational training programs for division staff, USDA/APHIS field staff; provides training for practicing veterinarians; assists in training students of veterinary medicine.

Attends meetings, seminars & conferences; researches, reviews & compiles programmatic & technical disease control reports, correspondence &/or publications; prepares & delivers speeches before groups of all levels & diversity (e.g., industry; legislature; federal officials; other state officials; local government leaders).

Prepares budgets & monitors expenditure of funds; projects program costs; coordinate disease control program funding budget with federal officials.

Examines animals grossly by necropsy, ante-mortem, post-mortem & examines tissues microscopically for pathological changes in order to establish diagnosis; maintains professional competence by reading journals, attending appropriate meetings & maintaining contacts with other professionals; acts on behalf of agency director on issues related to livestock & poultry health issues &/or assigned regulatory programs.

MAJOR WORKER CHARACTERISTICS:

Thorough knowledge of veterinary medicine; microbiology; animal pathology; epidemiology; managerial principles/techniques; state & federal regulations applicable to practice of veterinary medicine & diseases of livestock & illness of animal origin in humans; supervisory principles/techniques; public relations; employee training & development; manpower utilization; research techniques. Skill in performing necropsy, ante-mortem & post-mortem examinations using appropriate surgical instruments; operation of microscope. Ability to write technical instructions & specifications concerning inspection & veterinary procedures; develop good rapport with government officials, industry representatives & employees; resolve complaints from general public, government officials & livestock & poultry industry representatives; prepare & deliver speeches & presentations before specialized audiences & general public. (*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

License to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR Title 9, Part 161 issued by U.S. Department of Agriculture; 30 mos. exp. working in diagnostic service laboratory, or practicing veterinary medicine, or working in area of livestock disease control & eradication; 24 mos. trg. or 24 mos. exp. in supervisory principles/techniques; 18 mos. trg. or 18 mos. exp. in state & federal laws regulating practice of veterinary medicine, implementation of programs to control infectious & contagious diseases in livestock & poultry; 18 mos. trg. or 18 mos. exp. in employee training & development; must provide own transportation.

-Or 18 mos. exp. as Veterinarian Administrator 2, 65917; license to practice veterinary medicine issued by Ohio Veterinary Medical Board; accreditation under CFR, Title 9, Part 161 issued by U.S. Department of Agriculture; must provide own transportation.

-Or 36 mos. exp. as Veterinarian Administrator 1, 65916; license to practice veterinary medicine issued by Ohio
Veterinary Medical Board; accreditation under CFR, Title 9, Part 161 issued by U.S. Department of Agriculture; must provide own transportation.

**TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:**
Maintenance of license to practice veterinary medicine issued by Ohio Veterinary Medical Board; retention of USDA accreditation.

**UNUSUAL WORKING CONDITIONS:**
May be exposed to diseased animals & carcasses; on call 24 hours, 7 days per week.